In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the City of Eastvale will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

**Employment:** City of Eastvale does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

**Effective Communication:** City of Eastvale will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the City of Eastvale programs, services, and activities.

**Modifications to Policies and Procedures:** City of Eastvale will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in City of Eastvale offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of City of Eastvale, should contact, Tim Steenson, Chief Building Official at (951) 703-4451 or TSteenson@EastvaleCA.gov as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the City of Eastvale to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of City of Eastvale is not accessible to persons with disabilities should be directed to:

**Tim Steenson, Chief Building Official**

12363 Limonite Ave., Suite 910
Eastvale, CA 91752
(951) 361-0900

E-mail: TSteenson@EastvaleCA.gov

The City of Eastvale will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.