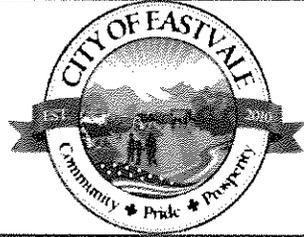


DRAFT



***City of Eastvale
Feasibility Study
Public Safety – Law Enforcement
February 19, 2019***



City of Eastvale
Feasibility Study
Public Safety – Law Enforcement

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Section 1

Riverside Sheriff Department



SHERIFF'S CURRENT SERVICES FOR EASTVALE

The Riverside County Sheriff's Department and the City of Eastvale

Since the City incorporated in 2010, it has contracted with the Riverside County Sheriff's Department for law enforcement services.

The City of Eastvale is served from the Sheriff's Building that is located in the City of Jurupa Valley.

All Personnel deployed to serve Eastvale are contracted for under a written contract that sets forth the number of personnel, and or hours that those sheriff's personnel will provide services to the City of Eastvale.

Only certain personnel assigned to Eastvale are listed as "Dedicated" personnel for the City of Eastvale. Other personnel may have additional responsibilities, as the Sheriff's station in Jurupa Valley covers at least three (3) jurisdictions, which includes the Cities of Norco, Jurupa Valley, and Eastvale.

The Jurupa Valley station is also responsible for law enforcement services for the unincorporated area served by the Jurupa Valley station.

The following Sheriff's personnel are allocated or "Dedicated" to the City of Eastvale. "Dedicated" means that the person is assigned to the City of Eastvale only, for their forty hour work week...

"Non Dedicated" means that the person may have responsibilities that cover other cities such as Jurupa Valley, Norco, or the unincorporated area of Jurupa Valley.

Administration: (Non Dedicated)

The designated Chief of Police for the City of Eastvale is a Riverside County Sheriff's Captain, located in a county facility in the City of Jurupa Valley. This Captain serves the City of Eastvale, the City of Jurupa Valley, the City of Norco and the unincorporated areas surrounding those communities, as their appointed Chief of Police.

Sheriff's Lieutenant: (Non Dedicated)

The Riverside County Sheriff's Department indicates that it has .88 of a Lieutenant, dedicated and assigned to the City of Eastvale as a liaison officer.

Sergeants (Non Dedicated)

The Sheriff's Department states that it has the equivalent of 3.88 Sergeants assigned to the City of Eastvale. These are not dedicated solely to the City of Eastvale.

Sheriff's Investigators (Non Dedicated)

The Sheriff's Department states that it has the equivalent of 3.61 Investigators assigned to the City of Eastvale. These are not dedicated solely to the City of Eastvale.

Rate Supported Community Services Officer

The Sheriff's Department has 1.18 CSO's assigned to the city

Rate Supported Sheriff Services Officers

The Sheriff's Department has 0.66 SSO's assigned to the city

Rate Supported Accounting Staff

The Sheriff's Department has 1.01 accounting staff assigned to the city

Rate Supported Office Staff

The Sheriff's Department has 2.33 office staff assigned to the city

Uniform Patrol Deputies: (Non Dedicated)

The Riverside County Sheriff's Department states that currently there is the equivalent of 18.46 uniformed deputies assigned to the City of Eastvale.

These deputies, in patrol division, work 10 hour shifts. The Riverside County Sheriff's Department provides approximately 3 deputies on patrol, twenty four (24) hours a day, seven (7) days a week.

Special Enforcement Team:

Dedicated Sworn Officers The City has two (2) dedicated deputies

Traffic Team

Dedicated Sworn Deputy **one (1)** that is assigned to a motorcycle
Dedicated Sworn Deputies **two (2)** that are assigned to cars
Dedicated Community Service Officers **two (2)** that are assigned

Sworn and Non-Sworn Sheriff Personnel and Assignments

EXISTING SERVICE

AUTHORIZED SERVICE

1. Not Dedicated to the City of Eastvale

Rate Sheriff Lieutenant 0.88
Rate Supported Sergeants 3.88
Rate Supported Investigators 3.61
Totals 8.37

Dedicated by hours (90 hours) currently —————→ **100 Hours Authorized**

Patrol Deputies **18.46**

Totals non dedicated to Eastvale 26.83

2. Dedicated Deputies to the City of Eastvale

Special Enforcement Team 2.00
Motorcycle Traffic Deputy 1.00 —————→ **Two (2) are authorized**
Traffic Car Deputies 2.00
Total Dedicated Deputies 5.00

3. Non Law Enforcement Personnel assigned to City

Community Services Officer 1.18
Sheriff Services Officer 0.66
Accounting Staff 1.01
Office Staff 2.33
Traffic Community Services Officers 2.00
Totals 7.18

Grand Total Personnel assigned 39.01

\$179.65 Hourly Charge Breakdown for one (1) Sheriff's Deputy

<i>Sheriff Patrol Deputies</i>	\$ 95.0443
<i>Sheriff Sworn Support Personnel</i>	\$ 45.3593
<i>Sheriff Classified Support personnel</i>	\$ 12.2912
<i>Sheriff Administration</i>	\$ 1.3649
<i>Sheriff Personnel Recruiting</i>	\$ 1.0821
<i>Sheriff Information Services</i>	\$ 1.7425
<i>Sheriff Central Dispatch</i>	\$ 14.8287
<i>Sheriff Accounting & Finance</i>	\$ 1.1247
<i>Sheriff Technical Services</i>	\$ 1.3741
<i>Sheriff Grants</i>	\$ 0.1170
<i>Sheriff COWCAP</i>	\$ 2.4872
<i>Sheriff Field Training (Due to Attrition)</i>	\$ 1.8608
<i>Sheriff Training Center</i>	<u>\$ 0.9780</u>
Sheriff Totals:	\$ 179.65

Cost for one (1) Deputy & Support Personnel

<i>One (1) Patrol Deputy Hourly Cost</i>	\$ 95.0443
<i>Support for one (1) Patrol Deputy</i>	<u>\$ 84.6057</u>
Totals	\$ 179.65

Section 2

Proposed New Eastvale
Police Department Structure

City of Eastvale
Feasibility Study
Public Safety – Law Enforcement

The City of Eastvale

Duties of a Municipal Police Department

The general duties of a Police Department include patrol, traffic enforcement, investigations/detective services, miscellaneous enforcement, dispatch (contracted service) and administration (records management, property, and evidence).

Advantages of a City Police Department

1. A City Police Department provides;

- *Increased visibility*
- *Increased communication and feedback*
- *Consistency of personnel to help build better connections between law enforcement and the community*
- *Shorter response times due to the increased staffing of police officers that will be located in the city at all times.*
- *Better city control*
- *Accountability*
- *Commitment*
- *The ability to use resources for cross coverage.*

2. The key benefits of establishing a stand-alone police department are the following;

- *Greatly enhanced police presence with a local identity and local police station*
Reduced response times.
- *Local control over law enforcement priorities, levels of service, and policies.*
- *Consistency of staffing.*
- *Greater community-based policing.*
- *Integration of the parking enforcement program into the Police Department*
Option to realize service and costs efficiencies.
- *Greater coordination with the City's other safety services, including: Fire, Code Enforcement and Animal Control Enforcement.*
- *The ability to design and provide police services consistent with the community culture and needs.*

Police are usually some of a City's most visible employees who provide for community safety and assist in establishing the City's quality of life.

Local police services can more easily ebb and flow with the priorities and demands of the City in a manner which is consistent with the community's character and desires.

Employee Retention

Retention would be important because the City would not want to be a "training ground" for police officers. Management positions, such as Police Chief, Captain, and Lieutenants, tend to remain in a position for at least five years. To address the challenge of recruitment and retention of more entry-level police officers, the city Police Department would offer two advantages:

1) Professional Growth Opportunities - As a smaller municipal police department, the city would offer its Police Department workforce a variety of work on a wide range of law enforcement-related topics versus being assigned to one specific area exclusively. For example, in larger police departments, a more entry-level police officer might just be assigned to be a patrol officer, whereas in the city, because of low call volume, in addition being a patrol officer, they would also work in other areas of law enforcement. This kind of diverse work experience would be appealing to many potential candidates as a professional learning experience and skill developing opportunity.

2) Competitive Salaries - The City's compensation philosophy is to pay employees close to the median in the region for like job classifications. This means that the salary scale for the Police Department positions would be competitive with other Police Departments in the region. The city has the potential to recruit employees from other non PERS agencies and, particularly where there may be individuals who would like to work in a smaller organizational setting where they have an opportunity to work on a more diverse array of law enforcement responsibilities.

In addition, the City may be able to attract individuals who are age eligible to retire from other local law enforcement agencies (which are not PERS agencies) and yet are young enough that they would still be interested in working for the City Police Department

MUTUAL AID

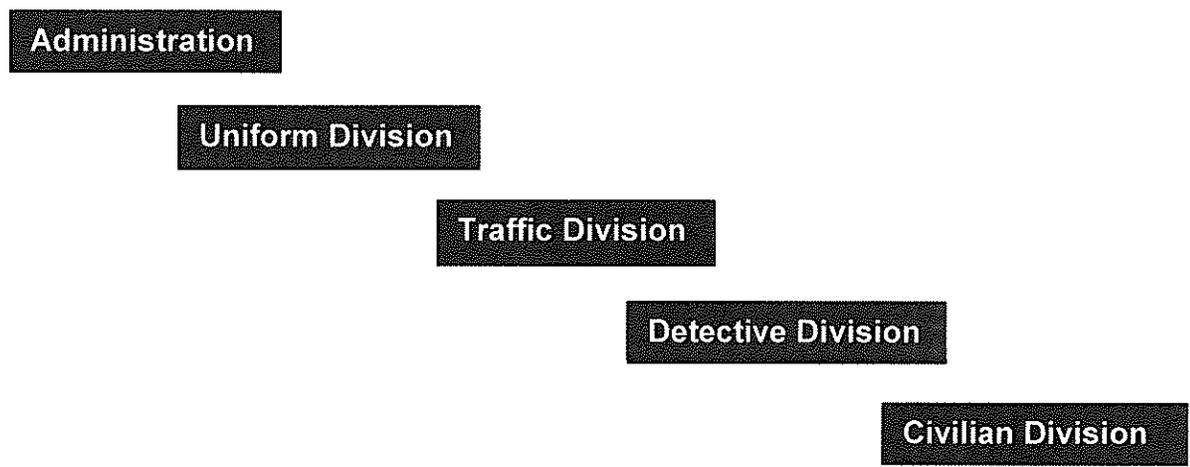
- 1. The State of California has defined mutual aid as a program whereby voluntary aid and assistance is given from one jurisdiction to another, when the needed resources of a particular agency exceed its capacity to respond to an incident or a specialized resource does not exist within the requesting agency."*

Proposed New City Police Department Structure

MISSION STATEMENT:

In partnership with the community, the new Eastvale Police Department is dedicated to provide the highest quality police service to enhance community safety, protect life, property, and reduce crime.

The Structure of the New City of Eastvale Police Department



The new Eastvale Police Department is designed into five (5) separate and individual Divisions within the Police Department. The Administrative Division, Uniform Division, Traffic Division, Detective Division, and the Civilian Division.

Each of the Divisions is traditional in their assignments. The Eastvale Police Department design allows each Division to operate as a total unit separate from others, yet relies on the support provided from one Division to another.

Administration

This Division contains the Chief of Police, Captain, Lieutenant(s), and Administrative Assistants.

The Chief is responsible for the overall command of the Police Department, its mission, and direction. He or She is the liaison with the City Government, the general public and community groups to ensure the management of the department meets the standards set by the community.

The Captain, the Chief's direct subordinate, is more involved in the day to day functions of the Police Department.

The Division Commanders (Lieutenants) report directly to the Captain through the traditional Chain of Command.

An Administrative Assistant is assigned as an aide to the Chief, Captain and Lieutenants. This individual would be utilized as a Secretary and Researcher for the Administrative Staff.

Uniform Division

The Uniform Patrol Division is the largest of the manpower allotment for the Eastvale Police Department and is traditionally the "first contact" with the citizens of Eastvale.

These officers wear the traditional blue police uniform and drive the "marked" police units throughout the City. These officers, by utilizing innovative patrol techniques, are suppressing crime by being seen in high volume crime areas, as well as other areas of the City of Eastvale. The Patrol Division is created to act as a deterrent to crime through high visibility.

The Uniform Patrol Officers respond to citizen calls at residences and businesses, initiate crime reports, perform initial investigations, provide assistance and request follow up from other factions of the police department. The Uniform Patrol Officers are the public relations mentors for the residents; by the way they approach and greet the public during their individual contacts. The officers are trained to be courteous and helpful, yet maintain a high level of respect during any public contact.

The Uniform Division is designed to provide (4) separate shifts of (12) hours each and are divided into Day Shift #1, Day Shift #2, Night Shift #1 and Night Shift #2. The shifts are designed for a full forty (40) hours each week and the work is scheduled so that the City of Eastvale has police coverage twenty four (24) hours a day, seven (7) days a week.

Each of the shifts is supervised by a Sergeant, as the Shift Watch Commander. In the design, are Corporals assigned to sections of the City to aid field officers in the performance of their duties. The Corporals also answer calls and act primarily as a backup to the individual field officer. The Corporals also act as the "Field Training Officer" (FTO) for new officers.

School Resources Officer

Shown on the Organizational Chart are two (2) School Resources Officers (SRO's). However, these two positions are not included in the budget. Depending on how the school district wants to pay for these positions, then the costs can either be added or left out, depending on the advice of the City's Finance Department

Traffic Division

This division is responsible for traffic enforcement, accident investigation and special D. U. I. enforcement programs.

The traffic officers will routinely work day shift, rotating hours between six (6) am and six (6) pm. For safety reasons, motor officers do not work the night shift.

Detective Division

This division is comprised of a Sergeant, a Corporal and numerous Detectives. Their primary assignment is to follow-up on incidents initiated by the Patrol Division Officers and the investigation of other crime issues.

They follow leads, determine responsibility for crimes and present facts to the District Attorney, or other legal agencies for adjudication. In some cases, the crimes committed may have a base within the City of Eastvale, yet extend to additional communities.

The Detective Division offers assistance to other communities in the prosecution of those crimes through mutual aid.

This Division works primarily a day shift, but due to the nature of their investigative needs, can be subject to call out on major cases, in that they are ultimately responsible for the adjudication of the case. They are on scene to direct the support staff and uniformed officers as to the needs of the investigation.

The Detectives traditionally drive the "plain cars" and work in teams on most cases.

They may possess specific specialties from their training and experience to aid in certain investigations. They are generally assigned that specific field as their responsibility.

Civilian Division

The Civilian Support Division is the Non-Sworn personnel (civilian) that are employed by the Eastvale Police Department.

In this division are a Records Supervisor, Record Clerks, Dispatchers, Community Services Officers, Crime Scene Technicians, Crime Analyst, Property & Evidence Clerks, I. T. Technician, Vehicle Fleet Technician, Training Technician and Administrative Aids.

There is also the inclusion of an Administrative Secretary, whose is assigned to the Chief of Police.

The purpose of this Civilian Division is departmental support. The members maintain all the record files, investigative reporting, training of officers and employees, maintain the fleet, respond to crime scenes for collection of evidence, and assist citizens in obtaining copies of reports. They also assist the Uniform Division in the establishment of road closures, DUI checkpoints, major accident scenes, issuance of parking citations and other assignments as deemed necessary.

Volunteer Patrol Unit (VPU - VOU)

A budget line item and vehicles have been established for a Volunteer Patrol Unit (VPU) that can be made up of four (4) adult volunteers that will patrol the city and provide assistance as needed.

Also, a Volunteer Office Unit (VOU) should be established for those adult volunteers that want to work inside the police department in an assistance roll.

Police Explorer Unit (PEU)

Recruiting young men and women that will become a part of the police explorer program is an excellent way to communicate with the younger generation and prepare those that wish to have a career in law enforcement.

Section 3

Proposed Deployment of
Eastvale Police Personnel

City of Eastvale
Feasibility Study
Public Safety – Law Enforcement

Proposed Deployment - Eastvale Police Department Personnel

Administration

The Administrative Division is made up of the Chief of Police, Captain, two (2) Lieutenants, Administrative Secretary and three (3) Administrative Assistants.

To receive the maximum coverage of Administrative personnel, a four (4) ten (10) work plan is suggested.

Uniform Division

The Uniform Patrol division has three (3) options for a work schedule. In the budget for this division, there are enough personnel to work any of the three (3) work schedules.

The standard five (5) eight (8) work week has the personnel working eight (8) hours a day, five (5) days a week.

The four (4) ten (10) plan has the personnel working four (4) days a week, ten (10) hours each shift, Four (4) days on, three (3) days off.

The twelve (12) hour work shift. This shift has personnel working two (2) shifts each twenty four (24) hours. For example, day shift would work from six (6) AM to six (6) PM. Night shift would work from six (6) PM to six (6) AM. There would be just four shifts, two (2) day shifts and two (2) night shifts.

Each officer would work six (6) twelve (12) hour shifts and one (1) eight (8) hour shift in a two (2) week period for a total of eighty (80) hours in two (2) weeks. Relief personnel would cover the eight (8) hour shifts to complete the twelve (12) hour day.

The new Chief of Police should work with his staff to determine the best shift(s) for all police employees, both sworn and civilian.

Traffic Division

The traffic Division personnel that are riding motorcycles will be working a day shift only for safety reasons. The normal work shift for these officers is a four (4) ten (10) work plan. Depending on the time of the year, these personnel will start work either at six (6) seven (7) or eight (8) AM.

Safety is a very important issue for officers riding motorcycles. Some agencies do have traffic enforcement up to approximately ten (10) PM. The decision to allow motorcycle officers to work after dark as a routine should be considered very carefully and the safety of the officers should be paramount in the decision process.

The traffic cars will work all shifts as needed for DUI, accident investigation and traffic enforcement.

Detective Division

The Detective personnel will normally work a four (4) ten (10) work week, four (4) days on and three (3) days off.

There are sufficient personnel allocated to the detective division, so there can be coverage five (5) days a week, Monday through Friday.

Detectives are on call nights and weekends on a rotating bases.

Civilian Division

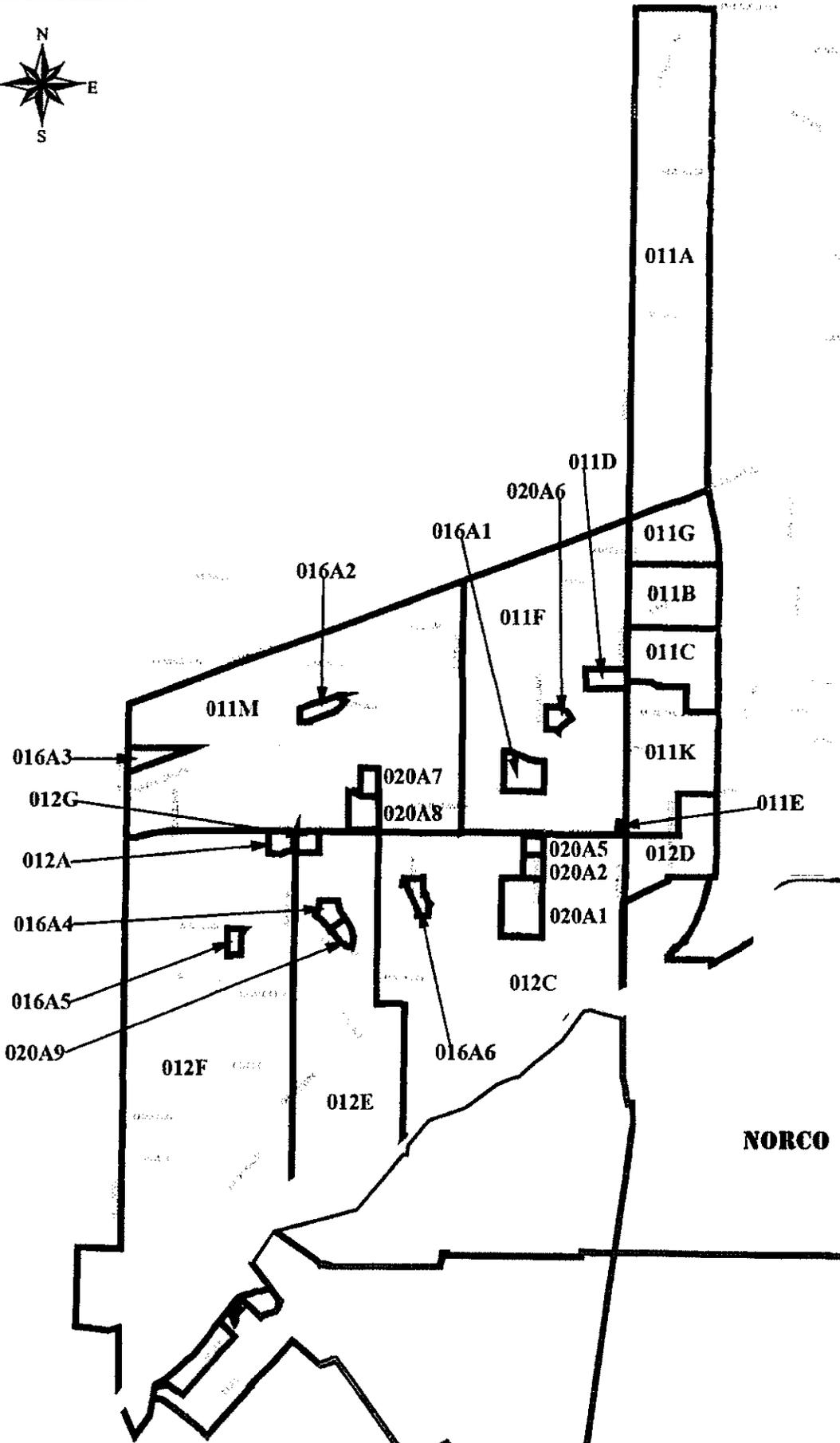
The civilian division will work different shifts depending on their job assignments. For example, dispatchers will work five (5) eight (8) hour shifts per week with two (2) days off or they can work a four (4) ten (10) plan each week, working ten (10) hours a day four days a week with three (3) days off.

Records, Property & Evidence, Crime Analyst, Information Technology and Crime Scene technician , will work either a five (5) day eight (8) hour, or a four (4) ten (10) work week.

CSO's will work a flex schedule as needed by patrol, administration and traffic.

Attached hereto is the beat system for the City of Eastvale that has been established by the Sheriff's Department.

EASTVALE - ZONE 60 / 62 / 64



Eastvale designator is EV

All RD's starting with 020 are attached to schools.

All RD's starting with 016 are attached to parks.

RD's by location:

- E011A - Northeast
- E011G - Homecoming Apartment Comp
- E011B - Swan Lake Mobile Home Park
- E011C - Eastvale Gateway Shopping Center
- E011K - East Central
- E012D - Southeast
- E011D - Cloverdale Marketplace
- E011E - Retail Center with 7/11 store
- E011F - Northwest/ Harada
- E011M - Northwest of Hidden Valley
- E012E - Central
- E012G - Corona Valley Marketplace
- E012F - Southwest
- E012A - Enclave Marketplace
- E012C - South Central

RD's Schools

- E020A1 - Eleanor Roosevelt HS
- E020A2 - River Heights IS
- E020A5 - Eastvale ES
- E020A6 - Harada ES
- E020A7 - Rosa Parks ES
- E020A8 - Augustine IS
- E020A9 - Clara Barton ES

RD's Parks

- E016A1 - Harada Heritage Park
- E016A2 - James Huber Park
- E016A3 - American Heroes Park
- E016A4 - McCune Park
- E016A5 - Mountain View Park
- E016A6 - Providence Ranch Park

See map for details.

Section 4

Response Times

**City of Eastvale
Feasibility Study**

Public Safety – law Enforcement

Riverside Sheriff Current Response Times for the – City of Eastvale

The Sheriff's Department provided this Consultant with their (RMS) Record Management System recorded response times to their priority one (1), two (2) and three (3) calls for service, from the citizens of the City of EASTVALE, in the calendar years 2016, 2017 and 2018.

(A) Sheriff's priority one (1) Calls

Average response times for the years;

2016: 7.33 Minutes

2017: 7:04 Minutes

2018: 7.93 Minutes

(B) Sheriff's priority two (2) Calls

Average response times for the years;

2016: 20.25 Minutes

2017: 19:89 Minutes

2018: 23.62 Minutes

(C) Sheriff's priority three (3) Calls

Average response times for the years;

2016: 37.10 Minutes

2017: 39.12 Minutes

2018: 41.84 Minutes

The Eastvale Police Department Projected Response Times

The priorities set for the new Eastvale Police Department in this study are typical for cities that have their own Municipal Police Department.

Under the appropriate supervision within the Eastvale Police Department, expected response times for Eastvale Police Personnel are projected as:

Priority 1 – Five (5) minutes or less to respond

Incidents that require an immediate police response in order to preserve life or where an immediate response would be essential to apprehend a felony suspect when a felony is less than 5 minutes old. A Priority 1 incident requires an immediate broadcast and Watch Commander notification and may require a Code 3 (Red/Blue Lights & Siren) response by officers. Target response times for Priority 1 incidents are less than five (5) minutes from receiving the call to officer arrival.

Priority 2 – Fifteen (15) minutes or less to respond

Incidents that require an immediate police response that are less than 15 minutes old, where the need to apprehend suspects is great or where apprehension would be imminent. This would also include misdemeanor property crimes. Priority 2 details may be held up to five (5) minutes before a Watch Commander is notified. A Priority 2 incident requires an immediate broadcast and/or response by any available unit. Target response times for Priority 2 incidents are less than fifteen (15) minutes from receiving the call to officer arrival.

Priority 3 – Twenty Five (25) minutes or less to respond

Incidents that require a police response in a timely manner, where there is no immediate or expected threat to the safety of responding officers or the public. Priority 3 incidents require a timely response of twenty five (25) minutes or less of any available unit. If twenty (20) minutes elapse without the detail being dispatched, dispatch will notify the watch commander and make a call back to the reporting party explaining the delay.

Example of Response Times Recorded by the Murrieta Police Department

The Murrieta Police Department provided their response statistics to this consultant.

Their response times are typical of cities around 100,000 population

The City of Murrieta has adopted a priority response time requirement for their officers that is;

Priority one (1) calls are set at **six (6) minutes** or less,

Priority two (2) calls are set at **fifteen (15) minutes** or less

Priority three (3) calls are set at **thirty five (35) minutes** or less.

The Murrieta Police Department through the (RMS) Record Management System monitors and records all calls for service. The system;

- (A) Records the minutes from when call was received, to the time it was dispatched.
- (B) Records the minutes the officer received the call to the time officer arrives
- (C) Records the minutes the dispatcher received the call, till the officer arrives
- (D) Records the minutes from the time the officer arrived to the time the officer clears
- (E) Records the minutes from the time the call was received to the time the officer clears

Recorded Response Times for the Murrieta Police Department

(A) Year 2016 Average Response time for:

- (1) Priority one (1) calls **5.21 minutes**
- (2) Priority two (2) calls **8.11 minutes**
- (3) Priority three (3) calls **10.36 minutes**

(B) Year 2017 Average Response time for:

- (1) Priority one (1) calls **5.17 minutes**
- (2) Priority two (2) calls **8.35 minutes**
- (3) Priority three (3) calls **10.44 minutes**

Calls for police service and the priority they are given

PRIORITY ONE CALLS

Priority	Code	Event Type Description
1	Police 1111	COVER - CODE 3
1	Police 187	HOMICIDE
1	Police 20001	HIT/RUN INJURY
1	Police 207	KIDNAP
1	Police 211	ROBBERY
1	Police 211BANK	ROBBERY - BANK
1	Police 211C	ROBBERY - BUSINESS
1	Police 211R	ROBBERY - RESIDENTIAL
1	Police 215	CARJACK
1	Police 245	ASSAULT WITH DEADLY WPN
1	Police 246	SHOOTING AT INHABITED DWELLING/VEH
1	Police 261	RAPE
1	Police 417	BRANDISHING
1	Police 459HP	BURGLARY-HOT PROWL
1	Police 459IP	BURGLARY IN PROGRESS
1	Police A187	HOMICIDE ATTEMPT
1	Police A211	ROBBERY-ATTEMPT
1	Police ACTIVE	ACTIVE SHOOTER
1	Police ALMBANK	ALARM-BANK
1	Police ASUICIDE	SUICIDE ATTEMPT
1	Police BOMB	BOMB THREAT
1	Police DV	DOMESTIC VIOLENCE
1	Police FP	PURSUIT - FOOT
1	Police FTY	FAILURE TO YIELD
1	Police GUN	MAN WITH A GUN
1	Police IP	IN PROGRESS
1	Police KNIFE	MAN WITH A KNIFE
1	Police LOJACK	LOJACK HIT
1	Police MANDOWN	MANDOWN
1	Police MISSC	MISSING - CRITICAL
1	Police OD	OVERDOSE
1	Police PLANE	PLANE DOWN
1	Police SUICIDE	SUICIDE
1	Police TCF	TRAFFIC COLLISION - FATAL
1	Police TCINJ	TRAFFIC COLLISION - INJURY
1	Police TCUNK	TRAFFIC COLLISION - UNKNOWN

1 Police VP PURSUIT - VEHICLE

PRIORITY TWO CALLS

2	Police	10851	STOLEN VEHICLE
2	Police	1110	COVER - ROUTINE
2	Police	20002	HIT/RUN NON INJURY
2	Police	242	BATTERY
2	Police	314	INDECENT EXPOSURE
2	Police	415F	DISTURBANCE-FIGHT
2	Police	415FAM	DISTURBANCE-FAMILY
2	Police	415LT	DISTURBANCE LANDLORD /TENANT
2	Police	415NE	DISTURBANCE-NEIGHBOR
2	Police	415O	DISTURBANCE-OTHER
2	Police	415RR	DISTURBANCE-ROAD RAGE
2	Police	5150	MENTAL COMPLAINT
2	Police	602	TRESPASS
2	Police	647F	ALCOHOL-PUBLIC INTOXICATION
2	Police	A261	RAPE-ATTEMPT
2	Police	AARSON	ARSON ATTEMPT
2	Police	ALEX	CODE ALEX
2	Police	ALMBUS	ALARM-BUSINESS
2	Police	ALMRES	ALARM-RESIDENTIAL
2	Police	ANNOY	CHILD ANNOYANCE
2	Police	AOD	ASSIST OTHER DEPARTMENT
2	Police	AODFIRE	ASSIST FIRE
2	Police	ARSON	ARSON
2	Police	CHILDA	CHILD ABUSE
2	Police	CHILDE	CHILD ENDANGERMENT
2	Police	DEFRAUD	DEFRAUD INKEEPER
2	Police	DOA	DEATH - UNATTENDED
2	Police	DRUG	DRUG OFFENSES
2	Police	DUI	DUI
2	Police	DVNOPROS	DOMESTIC VIOLENCE - NO PROS
2	Police	ELDER	ELDER ABUSE
2	Police	FOUND	FOUND PERSON (CHILD OR ADULT)
2	Police	GANG	GANG ACTIVITY
2	Police	HARASS	HARASSMENT
2	Police	HATE	HATE CRIME
2	Police	HAZ	PUBLIC ASSIST - HAZARD
2	Police	IMM	IMMIGRATION ISSUE
2	Police	KP	PUBLIC ASSIST - KEEP THE PEACE

2	Police	LOITER	LOITERING
2	Police	MISS	MISSING PERSON
2	Police	PROWLER	PROWLER
2	Police	SEX	SEX OFFENSE
2	Police	SHOP	THEFT - SHOPLIFT
2	Police	SHOTSH	SHOTS HEARD
2	Police	SI	SUSPICIOUS INCIDENT
2	Police	SP	SUSPICIOUS PERSON
2	Police	SPV	SUSPICIOUS PERSON AND VEHICLE
2	Police	SV	SUSPICIOUS VEHICLE
2	Police	TCD	TRAFFIC COLLISION - DAMAGE
2	Police	TCOMP	TRAFFIC COMPLAINT
2	Police	THAZ	TRAFFIC HAZARD
2	Police	THREAT	THREATS
2	Police	TRES	TRESPASS
2	Police	TSUICIDE	SUICIDE THREATS
2	Police	UNK	UNKNOWN TROUBLE
2	Police	VDOG	ANIMAL - VICIOUS ANIMAL
2	Police	WC	PUBLIC ASSIST - WELFARE CHECK
2	Police	WEAPON	WEAPONS OFFENSES

PRIORITY THREE CALLS

3	Police	10851REC	RECOVERED STOLEN VEH
3	Police	10852	TAMPERING W VEH
3	Police	415J	DISTURBANCE-JUVENILE
3	Police	415N	DISTURBANCE-NOISE
3	Police	415OFF	DISTURBANCE OFF ROAD
3	Police	415S	DISTURBANCE-SKATEBOARD
3	Police	459C	BURGLARY-COMMERCIAL
3	Police	459R	BURGLARY-RESIDENTIAL
3	Police	459V	BURGLARY-VEHICLE
3	Police	487	THEFT-GRAND
3	Police	488	THEFT-PETTY
3	Police	496	STOLEN PROPERTY -POSS/RECEIVE
3	Police	503	EMBEZZLEMENT
3	Police	5150H	5150 AT HOSPITAL
3	Police	594	VANDALISM
3	Police	601	RUNAWAY JUVENILE
3	Police	601R	RETURNED RUNAWAY
3	Police	653M	ANNOYING PHONE CALLS
3	Police	911D	PUBLIC ASSIST - 911 DISCONNECT

3	Police	911T	PUBLIC ASSIST - 911 TRANSFER
3	Police	A10851	STOLEN VEHICLE ATTEMPT
3	Police	A459	BURGLARY ATTEMPT
3	Police	A459C	BURGLARY-ATTEMPT COMMERCIAL
3	Police	A459R	BURGLARY-ATTEMPT RESIDENTIAL
3	Police	A459V	BURGLARY-ATTEMPT VEHICLE
3	Police	ABAND	ABANDONED VEH
3	Police	ANIMAL	ANIMAL - BARKING DOG, COMPLAINT, DEAD
3	Police	AODCPS	ASSIST CHILD PROTECTIVE SERVICES
3	Police	ATC	PUBLIC ASSIST - ATTEMPT TO CONTACT
3	Police	CIVIL	CIVIL PROBLEM
3	Police	CODE5	SURVEILLANCE
3	Police	COV	COURT ORDER
3	Police	CURFEW	CURFEW
3	Police	CUSTODY	CHILD STEALING - NON CUSTODIAL
3	Police	DM	PUBLIC ASSIST - DISABLED MOTORIST
3	Police	EXTORT	EXTORTION
3	Police	EXTRA	PUBLIC ASSIST - EXTRA PATROL
3	Police	FORGERY	FORGERY
3	Police	FRAUD	FRAUD
3	Police	MAIL	THEFT OF MAIL
3	Police	MRET	RETURNED MISSING
3	Police	OPEN	PUBLIC ASSIST - OPEN DOOR/WINDOW
3	Police	PA	PUBLIC ASSIST
3	Police	PANHAN	PANHANDLING
3	Police	PARK	PARKING VIOLATION
3	Police	PROPF	PROPERTY - FOUND
3	Police	PROPL	PROPERTY - LOST
3	Police	PROPS	PROPERTY - SAFEKEEPING
3	Police	SOLICIT	VENDOR / SOLICITOR
3	Police	STALK	STALKING
3	Police	TAMPVEH	TAMPERING WITH VEHICLE
3	Police	THEFTID	THEFT - IDENTITY
3	Police	VAC	PUBLIC ASSIST - VACATION CHECK
3	Police	WALK	WALK AWAY

Section 5

Police Personnel Salary
Survey & 10 Step Pay Plan

City of Eastvale Feasibility Study

Public Safety – Law Enforcement

A salary survey was conducted using the following agencies to determine an appropriate salary range and merit step system for the new Eastvale Police Department.

In Riverside County the following agencies were selected for the salary survey based upon their size, population, and the salaries paid to their employees.

City of Corona Police Department

City of Hemet Police Department

City of Indio Police Department

City of Palm Springs Police Department

City of Murrieta Police Department

Riverside County Sheriff's Department

In Orange, Los Angeles, and San Bernardino Counties, the following agencies were selected for the salary survey.

City of Chino Police Department

City of Fontana Police Department

City of Irvine Police Department

City of La Habra Police Department

City of Long Beach Police Department

Los Angeles County Sheriff's Department

City of Ontario Police Department

City of Pomona Police Department

City of San Bernardino Police Department

City of Santa Ana Police Department

Although the majority of these cities are much larger in size and population than the City of Eastvale, they were selected because they were some of the top paying departments in their respective counties.

Eastvale should recruit from all agencies within the State of California. It has long been recognized that southern California has the highest paying agencies in the state.

With the suggested salaries for the new City of Eastvale Police Department sworn personnel, the city should have no problem in recruiting lateral, well qualified police personnel.

SALARY COMPARISONS

The base salary without any benefits is being used for each position in this survey.

Each city surveyed uses different pay scale step programs that range from a five step pay scale that increases in 5% increments to a seven (7) to a 10 step program that increases in two (2) to three (3) percent increments.

After completing the salary survey, the projected salaries for the new Eastvale Police Department personnel was established to ensure that recruiting will not be an issue due to compensation for each position.

The salary survey of agencies in Riverside, Orange, Los Angeles and San Bernardino Counties, and the projected salary for the new City of Eastvale Police Department personnel, was compared and ranked against the agencies in the survey

In the salary comparison with those selected agencies in Riverside County, Eastvale police personnel will rank as follows with regards to their salaries.

<i>Chief of Police</i>	<i>2nd out of 7 agencies surveyed</i>
<i>Captain</i>	<i>1st out of 7 agencies surveyed</i>
<i>Lieutenant</i>	<i>1st out of 7 agencies surveyed</i>
<i>Sergeant</i>	<i>1st out of 7 agencies surveyed</i>
<i>Police Officer</i>	<i>1st out of 7 agencies surveyed</i>

In the comparison with those agencies in Orange, Los Angeles and San Bernardino Counties,

Eastvale police personnel will rank as follows with regards to their salaries.

<i>Chief of Police</i>	<i>4th out of 9 agencies surveyed</i>
<i>Captain</i>	<i>2nd out of 11 agencies surveyed</i>
<i>Lieutenant</i>	<i>2nd out of 11 agencies surveyed</i>
<i>Sergeant</i>	<i>2nd out of 11 agencies surveyed</i>
<i>Police Officer</i>	<i>2nd out of 11 agencies surveyed</i>

The agencies selected for the salary survey and how Eastvale police personnel salaries will compare with the other agencies, is shown in the following charts by position.

The position of Corporal not shown in these charts, the survey for this position is included in the overall survey and budget for the new Eastvale Police Department.

The city may wish to change the title of this position from Corporal to Senior Officer or Police Officer II, Police Officer III or any other title that designates this as a potential supervisory rank.

Riverside County Agencies – Salary Comparisons

POSITION:		CHIEF OF POLICE	
Ranked by Starting Base Salary	City/County Department	Base Salary	Top Salary
1.	Riverside Sheriff	\$223,165	***
2.	EASTVALE P. D.	\$192,082	\$239,884
3.	Hemet P. D.	\$178,000	***
4.	Corona P. D.	\$175,008	\$213,660
5.	Murrieta P. D.	\$174,620	\$212,252
6.	Palm Springs P. D.	\$149,172	\$200,172
7.	Indio P. D.	\$134,856	\$199,248

Orange, Los Angeles & San Bernardino County Agencies – Salary Comparisons

POSITION:		CHIEF OF POLICE	
Ranked by Starting Base Salary	City/County Department	Base Salary	Top Salary
1.	San Bernardino P. D.	\$242,070	***
2.	Fontana P. D.	\$209,768	***
3.	Ontario P. D.	\$201,780	\$270,379
4.	EASTVALE P. D.	\$192,082	\$239,884
5.	Pomona P. D.	\$176,368	\$236,348
6.	Irvine P. D.	\$175,136	\$255,382
7.	Santa Ana P. D.	\$173,136	\$244,656
8.	La Habra P. D.	\$172,738	\$249,083
9.	Chino P. D.	\$157,308	\$212,364

*** Some cities have one step for the Chief Executive. Raises are at the discretion of the City Council & Executive Management.

Riverside County Agencies – Salary Comparisons

POSITION:	CAPTAIN		
Ranked by Starting Base Salary	City/County Department	Base Salary	Top Salary
1.	EASTVALE P. D.	\$164,078	\$204,911
2.	Corona P. D.	\$145,524	\$177,648
3.	Palm Springs P. D.	\$139,692	\$170,172
4.	Murrieta P. D.	\$138,082	\$167,839
5.	Riverside Sheriff	\$126,096	\$173,868
6.	Indio P. D.	\$125,628	\$185,604
7.	Hemet P. D.	\$125,028	\$151,980

Orange, Los Angeles & San Bernardino County Agencies – Salary Comparisons

POSITION:	CAPTAIN		
Ranked by Starting Base Salary	City/County Department	Base Salary	Top Salary
1.	San Bernardino P. D.	\$201,168	***
2.	EASTVALE P. D.	\$164,078	\$204,911
3.	Fontana P. D.	\$162,651	\$185,556
4.	Santa Ana P. D.	\$162,516	\$188,316
5.	La Habra P. D.	\$158,817	\$202,337
6.	Ontario P. D.	\$150,592	183,060
7.	Pomona P. D.	\$144,840	\$176,892
8.	Chino P. D.	\$142,932	\$171,516
9.	Los Angeles Sheriff	\$135,072	\$177,168
10.	Irvine P. D.	\$134,846	\$189,945
11.	Long Beach P. D.	\$129,521	\$159,889

Riverside County Agencies – Salary Comparisons

POSITION: LIEUTENANT

Ranked by Starting Base Salary	City/County Department	Base Salary	Top Salary
1.	EASTVALE P. D.	\$134,786	\$168,329
2.	Corona P. D.	\$124,056	\$151,440
3.	Murrieta P. D.	\$119,280	\$144,986
4.	Palm Springs P. D.	\$118,105	\$143,928
5.	Hemet P. D.	\$113,664	\$145,068
6.	Riverside Sheriff	\$108,576	\$149,652
7.	Indio P. D.	\$105,504	\$158,880

Orange, Los Angeles & San Bernardino County Agencies – Salary Comparisons

POSITION: LIEUTENANT

Ranked by Starting Base Salary	City/County Department	Base Salary	Top Salary
1.	San Bernardino P. D.	\$170,928	Not Available
2.	EASTVALE P. D.	\$134,786	\$168,329
3.	Santa Ana P. D.	\$137,616	\$159,300
4.	Fontana P. D.	\$132,766	\$161,387
5.	Ontario	\$130,769	\$158,912
6.	Irvine P. D.	\$124,675	\$175,240
7.	La Habra P. D.	\$122,782	\$164,091
8.	Chino P. D.	\$122,676	\$147,216
9.	Long Beach P. D.	\$116,272	\$148,262
10.	Pomona P. D.	\$115,584	\$141,120
11.	Los Angeles Sheriff	\$106,596	\$139,812

Riverside County Agencies – Salary Comparisons

POSITION: SERGEANT

Ranked by Starting Base Salary	City/County Department	Base Salary	Top Salary
1.	EASTVALE P. D.	\$110,405	\$137,881
2.	Corona P. D.	\$101,616	\$124,056
3.	Hemet P. D.	\$ 94,716	\$120,888
4.	Murrieta P. D.	\$ 93,441	\$113,569
5.	Indio P. D.	\$ 90,840	\$134,208
6.	Riverside Sheriff	\$ 90,960	\$125,424
7.	Palm Springs P. D.	\$ 83,196	\$111,888

Orange, Los Angeles & San Bernardino County Agencies – Salary Comparisons

POSITION: SERGEANT

Ranked by Starting Base Salary	City/County Department	Base Salary	Top Salary
1.	Ontario P. D.	\$112,340	\$136,531
2.	EASTVALE P. D.	\$110,405	\$137,881
3.	Fontana P. D.	\$108,721	\$132,142
4.	San Bernardino P. D.	\$105,948	\$138,748
5.	Chino P. D.	\$102,204	\$122,640
6.	Santa Ana P. D.	\$100,188	\$121,872
7.	Irvine P. D.	\$ 99,652	\$139,131
8.	La Habra P. D.	\$ 99,403	\$132,828
9.	Long Beach P. D.	\$ 96,408	\$127,379
10.	Pomona P. D.	\$ 96,312	\$117,600
11.	Los Angeles Sheriff	\$ 89,700	\$117,648

Riverside County Agencies – Salary Comparisons

POSITION:	POLICE OFFICER		
Ranked by Starting Base Salary	City/County Department	Base Salary	Top Salary
1.	EASTVALE P. D.	\$ 81,448	\$101,717
2.	Corona P. D.	\$ 74,964	\$ 91,512
3.	Murrieta P. D.	\$ 72,212	\$ 87,774
4.	Indio P. D.	\$ 70,632	\$ 95,656
5.	Palm Springs P. D.	\$ 65,040	\$ 87,372
6.	Hemet P. D.	\$ 64,932	\$ 78,924
7.	Riverside Sheriff	\$ 62,292	\$ 88,200

Orange, Los Angeles & San Bernardino County Agencies – Salary Comparisons

POSITION:	POLICE OFFICER		
Ranked by Starting Base Salary	City/County Department	Base Salary	Top Salary
1.	Pomona P. D.	\$ 81,528	\$ 99,516
2.	EASTVALE P. D.	\$ 81,448	\$101,717
3.	Santa Ana P. D.	\$ 81,216	\$ 98,748
4.	Fontana P. D.	\$ 81,203	\$ 98,696
5.	San Bernardino P. D.	\$ 80,628	\$107,676
6.	Irvine P. D.	\$ 79,539	\$110,052
7.	Chino P. D.	\$ 77,376	\$ 94,044
8.	La Habra P. D.	\$ 77,251	\$103,230
9.	Long Beach P. D.	\$ 77,126	\$100,276
10.	Ontario P. D.	\$ 74,672	\$ 90,771
11.	Los Angeles Sheriff	\$ 67,380	\$ 93,312

Salary Survey

Sworn Police Personnel

December 18, 2018

	<u>Murrieta</u>		<u>Corona</u>		<u>Palm Springs</u>		<u>Indio</u>		<u>Hemet</u>		<u>EASTVALE Proposed</u>	
	Start	Top	Start	Top	Start	Top	Start	Top	Start	Top	Start	Top
Chief	174,620 – 212,252		175,008 – 213,660		149,172 – 200,172		134,856 – 199,248		178,000	***	<u>174,620 – 218,076</u>	
Captain	138,082 – 167,839		145,524 – 177,648		139,692 – 170,172		125,628 – 185,604*		125,028 – 151,980		<u>149,162 – 186,283</u>	
Lieutenant	119,280 – 144,986		124,056 – 151,440		118,104 – 143,928		105,504 – 155,880		113,664 – 145,068		<u>127,157 – 158,802</u>	
Sergeant	93,441 – 113,569		101,616 – 124,056		83,196 – 111,888		90,840 – 134,208		94,716 – 120,888		<u>104,156 – 130,077</u>	
Corporal	79,610 – 96,792		78,792 – 96,192		68,292 – 91,740**		78,048 – 104,592		91,368 – 100,740		<u>80,761 – 100,859</u>	
Officer	72,212 – 87,774		74,964 – 91,512		65,040 – 87,372		70,632 – 94,656		64,932 – 78,924		<u>76,838 – 95,960</u>	

Riverside County Sheriff's Department

	Start	Top	Start	Top	Start	Top
Sheriff	223,165					
Captain	126,096 – 173,868		Sergeant	90,960 – 125,424	Deputy Sheriff	62,292 – 88,200
Captain "A"	135,000 – 186,144		Sergeant "A"	97,392 – 134,280	Deputy Sheriff "A"	66,696 – 94,416
Captain "B"	141,360 – 194,928		Sergeant "B"	101,976 – 140,616	Deputy Sheriff "B"	69,840 – 98,880
Lieutenant	108,576 – 149,652		Corporal	66,324 – 93,912		
Lieutenant "A"	116,232 – 160,224		Corporal "A"	71,016 – 100,536		
Lieutenant "B"	121,716 – 167,784		Corporal "B"	74,364 – 105,276		

LEGEND: * Indio Captain is called an Assistant Chief
 ** Palm Springs Corporal is called Senior Officer
 *** Hemet Chief shows only one Salary



Salary Survey Sworn Police Personnel Other Counties

January , 2019

	<u>Chino</u>	<u>Ontario</u>	<u>Santa Ana</u>	<u>Irvine</u>	<u>La Habra</u>	<u>EASTVALE</u>
	Start	Start	Start	Start	Start	Start
	Top	Top	Top	Top	Top	Top
Chief	157,308 – 212,364	201,780 – 270,379	173,136 – 244,656	175,136 – 255,382	172,738 – 249,083	<u>174,620 – 218,076</u>
Captain	142,932 – 171,516	150,592 – 183,060	162,516 – 188,136	134,846 – 189,945	158,817 – 202,337	<u>149,162 – 186,283</u>
Lieutenant	122,676 – 147,216	130,769 – 158,912	137,616 – 159,300	124,675 – 175,240	122,782 – 164,091	<u>127,157 – 158,802</u>
Sergeant	102,204 – 122,640	112,340 – 136,531	100,188 – 121,872	99,652 – 139,131	99,403 – 132,828	<u>104,156 – 130,077</u>
Corporal	83,220 – 101,160	82,513 – 100,297	N/A	N/A	85,696 – 114,524	<u>80,761 – 100,859</u>
Officer	77,376 – 94,044	74,672 – 90,771	81,216 – 98,748	79,539 – 110,052	77,251 – 103,230	<u>76,838 – 95,960</u>

	<u>Pomona</u>	<u>Long Beach</u>	<u>L. A. Sheriff</u>	<u>San Bernardino</u>	<u>Fontana</u>	<u>EASTVALE</u>
	Start	Start	Start	Start	Start	Start
	Top	Top	Top	Top	Top	Top
Chief	176,368 – 236,348	Chief-Not Listed	Sheriff-Not Listed	Chief-Not Listed	209,768 -	<u>174,620 – 218,076</u>
Captain	144,840 – 176,892	129,521 – 159,889	135,072 – 177,168	201,168 -	152,651 – 185,556	<u>149,162 – 186,283</u>
Lieutenant	115,584 – 141,120	116,272 – 148,262	106,596 – 139,812	170,928 -	132,766 – 161,387	<u>127,157 – 158,802</u>
Sergeant	96,312 – 117,600	96,408 – 127,379	89,700 – 117,648	105,948 – 138,748	108,721 – 132,142	<u>104,156 – 130,077</u>
Corporal	82,260 – 100,440	N/A	N/A	N/A	89,606 – 108,908	<u>80,761 – 100,859</u>
Officer	81,528 – 99,516	77,126 – 100,276	67,380 – 93,312	80,628 – 107,676	81,203 – 98,696	<u>76,838 – 95,960</u>

NOTE: Some top level positions are by contract and have one salary listed. Some information was not available



Salary Survey

Civilian Employees

December 18, 2018

	<u>Murrieta</u>	<u>Corona</u>	<u>Palm Springs</u>	<u>Indio</u>	<u>Hemet</u>	<u>EASTVALE Proposed</u>
	Start	Top	Start	Top	Start	Top
Administrative Assistant	57,899 – 70,377	46,212 – 56,412	39,480 – 53,100	46,788 – 69,132	47,904 – 58,224	<u>47,957 – 59,892</u>
Record Supervisor	57,050 – 69,345	62,952 – 76,860	46,956 – 63,096	47,976 – 70,884	XXXXXXXXXXXX	<u>59,902 – 74,809</u>
Record Clerk	38,267 – 46,514	36,192 – 44,184	34,044 – 45,780	39,300 – 58,056	XXXXXXXXXXXX	<u>42,189 – 52,688</u>
Dispatcher II	47,930 – 58,259	48,576 – 59,292	57,156 – 76,884	52,884 – 70,884	41,412 – 50,340	<u>51,200 – 63,942</u>
Dispatcher I	43,572 – 52,962	44,184 – 53,940	51,804 – 69,648	47,868 – 64,152	XXXXXXXXXXXX	<u>47,200 – 58,946</u>
C. S. O.	42,178 – 51,268	38,040 – 46,440	46,956 – 63,096	47,860 – 64,153	37,584 – 45,684	<u>43,238 – 53,998</u>
C. S. T.	XXXXXXXXXXXX	XXXXXXXXXXXX	57,156 – 76,884	58,440 – 78,312	45,828 – 55,716	<u>58,427 – 72,967</u>
Crime Analyst	59,665 – 72,523	60,792 – 74,220	53,100 – 71,400	52,884 – 70,884	XXXXXXXXXXXX	<u>57,110 – 71,323</u>
Evidence & Property Clerk	40,351 – 49,047	XXXXXXXXXXXX	48,084 – 64,692	52,884 – 70,884	37,560 – 45,660	<u>52,873 – 66,031</u>

I. T. Tech	58,204 – 70,747	52,344 – 63,900	60,072 – 80,796	49,920 – 73,764	56,940 – 69,204	<u>56,600 – 70,686</u>
Fleet Tech	XXXXXXXXXXXX	49,308 – 60,192	XXXXXXXXXXXX	46,788 – 69,132	XXXXXXXXXXXX	<u>49,982 – 62,421</u>
Training Tech.	XXXXXXXXXXXX	XXXXXXXXXXXX	49,332 – 66,288	XXXXXXXXXXXX	50,316 – 64,224	<u>49,982 – 62,241</u>
Office Assistant	42,178 – 51,268	30,240 – 36,924	40,646 – 54,384	32,184 – 47,556	33,624 – 40,872	<u>42,865 – 53,533</u>

Legend: XXXXXXXXXXXX = City does not have this classification

C. S. O. = Community Services Officer

C. S. T. = Crime Scene Technician

City of Eastvale
Feasibility Study
Public Safety – Law Enforcement Services

**Five Year projection for Personnel, Operational & Capital Outlay
2020-2021, 2021-2022, 2022-2023, 2023-2024 & 2024-2025 Fiscal Years**

Personnel Costs & Benefits

Base Salary:

The base salary system for the new police department is supported by a ten (10) step merit pay plan.

With this plan, the Chief of Police can recommend to the City Manager, when it is appropriate, the hiring of certain police officers at a step higher than step number 1, based upon the education, training and experience of the applicant that will be of greatest benefit to the city.

The base salary step program was established to reflect the upper pay scale for the City of Eastvale Police Department as compared to other cities in Riverside County that have their own police department and the pay scale of the Riverside County Sheriff's Department. (See section # 5 of this study)

Benefits:

The city has established benefits and this study suggests certain other benefits for employees of the new police department.

- A. Retirement
- B. PARS (Public Agency Retirement System)

A retirement program that is set forth by PARS, Public Agency Retirement System. This is not PERS, Public Employees Retirement System.

With PARS, the retirement program is set up for retirement as follows;

2% at 57 for safety members

2% at 62 for non safety members

The projected costs for the PARS system is 0.1128 for the city and 0.1128 for the safety employee, of their base salary.

The projected costs for the PARS system is 0.0905 for the city and 0.0905 for the non-safety employee, of their base salary.

The PARS retirement program allows for an employee to be vested after five years of service.

City of Eastvale
Feasibility Study
Public Safety – Law Enforcement Services



PARS does not offer a Long Term Disability plan (LTD). This will be discussed in another section of this study.

C. PERS

The PERS retirement program is the alternative to PARS. PERS offers a 2.7% retirement for safety members at age 57. However the projected costs to the city for a PERS program is projected at approximately 25 to 30 percent of the base salary of safety members.

PERS offers a LTD plan that protects the safety member if he/she is injured in the line of duty and cannot return to work.

D. LTD Long Term Disability for Police Employees

A separate LTD plan offered by the UNUM Insurance Company can provide for up to 60 plus % of an employee's base salary if that employee is injured and cannot return to duty.

This plan is projected to cost the city approximately \$18.00 per month per employee.

E. Health Insurance is a current set insurance for all city employees. Up to \$1,600 is allowed for all employees.

F. Life Insurance is set at twice the annual salary for management up to \$200,000 and twice the annual salary for all other employees up to \$100,000.

G. Unemployment Insurance set both by the federal and state government is approximately 0.0940% of the employee's base salary.

H. A four (4) percent increase of the base salary is suggested for employees that have a Masters Degree in a related subject appropriate for their position, from an accredited U. S. college or university.

I. A two (2) percent increase of the base salary is suggested for employees that have a Bachelors Degree in a related subject appropriate for their position, from an accredited U. S. college or university.

J. A two (2) percent increase of the base salary is suggested for employees that can demonstrate proficiency in reading, writing and speaking a language other than English.

K. Up to one (1) thousand dollars per year is set aside for each employee to assist with tuition and material costs for those taking approved U. S. college or university level courses.

L. Twenty Five (25) dollars a pay period (every two weeks) for uniform allowance is suggested for all police employees.

M. A two (2) percent increase of the base salary is suggested for employees that have completed a P. O. S. T. certified FTO (Field Training Officer) program.

City of Eastvale
Feasibility Study
Public Safety – Law Enforcement Services



N. A two (2) percent increase of the base salary is suggested for employees that have completed a P. O. S. T. certified motorcycle program and are assigned to motorcycle traffic enforcement duties.

O. A two (2) percent increase of the base salary is suggested for employees that have been assigned to the Detective Bureau.

The City of Eastvale Police Department
Proposed Ten (10) Step Merit Pay Plan

ANNUAL SALARY STEPS	Start	Plus 2.5%	Plus 2.5%	Plus 2.5%								
	STEP 1 ANNUAL	STEP 2 ANNUAL	STEP 3 ANNUAL	STEP 4 ANNUAL	STEP 5 ANNUAL	STEP 6 ANNUAL	STEP 7 ANNUAL	STEP 8 ANNUAL	STEP 9 ANNUAL	STEP 10 ANNUAL		
SWORN POLICE												
Chief of Police	\$192,082	\$196,884	\$201,806	\$206,851	\$212,023	\$217,323	\$222,756	\$228,325	\$234,033	\$239,884	\$245,884	\$251,931
Captain	\$164,078	\$168,180	\$172,384	\$176,694	\$181,111	\$185,639	\$190,280	\$195,037	\$199,913	\$204,911	\$210,031	\$215,271
Lieutenants	\$134,786	\$138,156	\$141,610	\$145,150	\$148,779	\$152,498	\$156,310	\$160,218	\$164,224	\$168,329	\$172,529	\$176,824
Sergeants	\$110,405	\$113,165	\$115,994	\$118,894	\$121,866	\$124,913	\$128,036	\$131,237	\$134,518	\$137,881	\$141,329	\$144,856
Corporals	\$85,520	\$87,658	\$89,849	\$92,096	\$94,398	\$96,758	\$99,177	\$101,656	\$104,198	\$106,803	\$109,471	\$112,204
Officers	\$81,448	\$83,484	\$85,571	\$87,711	\$89,903	\$92,151	\$94,455	\$96,816	\$99,236	\$101,717	\$104,259	\$106,861
CIVILIANS												
Administrative Secretary	\$47,957	\$49,156	\$50,385	\$51,644	\$52,936	\$54,259	\$55,615	\$57,006	\$58,431	\$59,892	\$61,388	\$62,920
Record Supervisor	\$59,902	\$61,400	\$62,935	\$64,508	\$66,121	\$67,774	\$69,468	\$71,205	\$72,985	\$74,809	\$76,668	\$78,562
Record Clerks	\$42,189	\$43,244	\$44,325	\$45,433	\$46,569	\$47,733	\$48,926	\$50,149	\$51,403	\$52,688	\$54,004	\$55,351
Dispatcher II	\$51,200	\$52,480	\$53,792	\$55,137	\$56,515	\$57,928	\$59,376	\$60,861	\$62,382	\$63,942	\$65,448	\$66,989
Dispatcher I	\$47,200	\$48,380	\$49,590	\$50,829	\$52,100	\$53,402	\$54,738	\$56,106	\$57,509	\$58,946	\$60,369	\$61,827
C. S. O.	\$43,238	\$44,319	\$45,427	\$46,563	\$47,727	\$48,920	\$50,143	\$51,396	\$52,681	\$53,998	\$55,346	\$56,727
Crime Scene Technician	\$58,427	\$59,888	\$61,385	\$62,919	\$64,492	\$66,105	\$67,757	\$69,451	\$71,188	\$72,967	\$74,795	\$76,662
Crime Analyst	\$57,110	\$58,538	\$60,001	\$61,501	\$63,039	\$64,615	\$66,230	\$67,886	\$69,583	\$71,323	\$73,107	\$74,936
Evidence & Property Technician	\$52,873	\$54,195	\$55,550	\$56,938	\$58,362	\$59,821	\$61,316	\$62,849	\$64,421	\$66,031	\$67,671	\$69,349
Information Technology Technician	\$56,600	\$58,015	\$59,465	\$60,952	\$62,476	\$64,038	\$65,639	\$67,280	\$68,962	\$70,686	\$72,447	\$74,244
Administrative Assistants	\$42,865	\$43,937	\$45,035	\$46,161	\$47,315	\$48,498	\$49,710	\$50,953	\$52,227	\$53,539	\$54,887	\$56,271

BASE SALARIES ONLY
CITY CONTRIBUTIONS & BENEFITS NOT INCLUDED



The City of Eastvale Police Department
Proposed Ten (10) Step Merit Pay Plan

MONTHLY SALARY STEPS	Start	Plus 2.5%	Plus 2.5%	Plus 2.5%								
	STEP 1 MONTHLY	STEP 2 MONTHLY	STEP 3 MONTHLY	STEP 4 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 7 MONTHLY	STEP 8 MONTHLY	STEP 9 MONTHLY	STEP 10 MONTHLY		
SWORN POLICE												
Chief of Police	\$16,007	\$16,407	\$16,817	\$17,238	\$17,669	\$18,110	\$18,563	\$19,027	\$19,503	\$19,990		
Captain	\$13,673	\$14,015	\$14,365	\$14,725	\$15,093	\$15,470	\$15,857	\$16,253	\$16,659	\$17,076		
Lieutenants	\$11,232	\$11,513	\$11,801	\$12,096	\$12,398	\$12,708	\$13,026	\$13,352	\$13,685	\$14,027		
Sergeants	\$9,200	\$9,430	\$9,666	\$9,908	\$10,156	\$10,409	\$10,670	\$10,936	\$11,210	\$11,490		
Corporals	\$7,127	\$7,305	\$7,487	\$7,675	\$7,867	\$8,063	\$8,265	\$8,471	\$8,683	\$8,900		
Officers	\$6,787	\$6,957	\$7,131	\$7,309	\$7,492	\$7,679	\$7,871	\$8,068	\$8,270	\$8,476		
CIVILIANS												
Administrative Secretary	\$3,996	\$4,096	\$4,199	\$4,304	\$4,411	\$4,522	\$4,635	\$4,750	\$4,869	\$4,991		
Record Supervisor	\$4,992	\$5,117	\$5,245	\$5,376	\$5,510	\$5,648	\$5,789	\$5,934	\$6,082	\$6,234		
Record Clerks	\$3,516	\$3,604	\$3,694	\$3,786	\$3,881	\$3,978	\$4,077	\$4,179	\$4,284	\$4,391		
Dispatcher II	\$4,267	\$4,373	\$4,483	\$4,595	\$4,710	\$4,827	\$4,948	\$5,072	\$5,199	\$5,328		
Dispatcher I	\$3,933	\$4,032	\$4,132	\$4,236	\$4,342	\$4,450	\$4,561	\$4,675	\$4,792	\$4,912		
C. S. O.	\$3,603	\$3,693	\$3,786	\$3,880	\$3,977	\$4,077	\$4,179	\$4,283	\$4,390	\$4,500		
Crime Scene Technician	\$4,869	\$4,991	\$5,115	\$5,243	\$5,374	\$5,509	\$5,646	\$5,788	\$5,932	\$6,081		
Crime Analyst	\$4,759	\$4,878	\$5,000	\$5,125	\$5,253	\$5,385	\$5,519	\$5,657	\$5,799	\$5,944		
Evidence & Property Tech.	\$4,406	\$4,516	\$4,629	\$4,745	\$4,863	\$4,985	\$5,110	\$5,237	\$5,368	\$5,503		
Information Technology Technician	\$4,717	\$4,835	\$4,955	\$5,079	\$5,206	\$5,336	\$5,470	\$5,607	\$5,747	\$5,890		
Administrative Assistants	\$3,572	\$3,661	\$3,753	\$3,847	\$3,943	\$4,041	\$4,143	\$4,246	\$4,352	\$4,461		

BASE SALARIES ONLY
CITY CONTRIBUTIONS & BENEFITS NOT INCLUDED



The City of Eastvale Police Department
Proposed Ten (10) Step Merit Pay Plan

HOURLY SALARY STEPS	Start	Plus 2.5%		Plus 2.5%		Plus 2.5%		Plus 2.5%		Plus 2.5%		Plus 2.5%		Plus 2.5%	
	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 7 HOURLY	STEP 8 HOURLY	STEP 9 HOURLY	STEP 10 HOURLY					
SWORN POLICE															
Chief of Police	\$92.35	\$94.66	\$97.02	\$99.45	\$101.93	\$104.48	\$107.09	\$109.77	\$112.52	\$115.33					
Captain	\$78.88	\$80.86	\$82.88	\$84.95	\$87.07	\$89.25	\$91.48	\$93.77	\$96.11	\$98.51					
Lieutenants	\$64.80	\$66.42	\$68.08	\$69.78	\$71.53	\$73.32	\$75.15	\$77.03	\$78.95	\$80.93					
Sergeants	\$53.08	\$54.41	\$55.77	\$57.16	\$58.59	\$60.05	\$61.56	\$63.09	\$64.67	\$66.29					
Corporals	\$41.12	\$42.14	\$43.20	\$44.28	\$45.38	\$46.52	\$47.68	\$48.87	\$50.10	\$51.35					
Officers	\$39.16	\$40.14	\$41.14	\$42.17	\$43.22	\$44.30	\$45.41	\$46.55	\$47.71	\$48.90					
CIVILIANS															
Administrative Secretary	\$23.06	\$23.63	\$24.22	\$24.83	\$25.45	\$26.09	\$26.74	\$27.41	\$28.09	\$28.79					
Record Supervisor	\$28.80	\$29.52	\$30.26	\$31.01	\$31.79	\$32.58	\$33.40	\$34.23	\$35.09	\$35.97					
Record Clerks	\$20.28	\$20.79	\$21.31	\$21.84	\$22.39	\$22.95	\$23.52	\$24.11	\$24.71	\$25.33					
Dispatcher II	\$24.62	\$25.23	\$25.86	\$26.51	\$27.17	\$27.85	\$28.55	\$29.26	\$29.99	\$30.74					
Dispatcher I	\$22.69	\$23.26	\$23.84	\$24.44	\$25.05	\$25.67	\$26.32	\$26.97	\$27.65	\$28.34					
C. S. O.	\$20.79	\$21.31	\$21.84	\$22.39	\$22.95	\$23.52	\$24.11	\$24.71	\$25.33	\$25.96					
Crime Scene Technician	\$28.09	\$28.79	\$29.51	\$30.25	\$31.01	\$31.78	\$32.58	\$33.39	\$34.22	\$35.08					
Crime Analyst	\$27.46	\$28.14	\$28.85	\$29.57	\$30.31	\$31.06	\$31.84	\$32.64	\$33.45	\$34.29					
Evidence & Property Technician	\$25.42	\$26.06	\$26.71	\$27.37	\$28.06	\$28.76	\$29.48	\$30.22	\$30.97	\$31.75					
Information Technology Technician	\$27.21	\$27.89	\$28.59	\$29.30	\$30.04	\$30.79	\$31.56	\$32.35	\$33.15	\$33.98					
Administrative Assistants	\$20.61	\$21.12	\$21.65	\$22.19	\$22.75	\$23.32	\$23.90	\$24.50	\$25.11	\$25.74					

BASE SALARIES ONLY
CITY CONTRIBUTIONS & BENEFITS NOT INCLUDED



Section 6

Five Year Side by Side
Comparison Costs



City of Eastvale
 Feasibility Study
 Public Safety – Law Enforcement Services

Five Year Side by Side Budget Comparison

Law Enforcement Services

Sheriff's Costs vs Eastvale City Police Department Costs

<i>Sheriff Projected Budgets</i>	<i>Fiscal Year</i>	<i>Eastvale Police Projected Budget</i>	<i>Annual Savings To City</i>
\$12,889,874	2020 – 2021	\$11,203,179	\$1,686,695
\$14,094,963	2021 – 2022	\$13,086,563	\$1,008,400
\$14,963,210	2022 – 2023	\$14,038,543	\$ 924,667
\$15,935,819	2023 – 2024	\$14,910,586	\$1,025,233
<u>\$16,971,647</u>	2024 – 2025	<u>\$15,070,953</u>	<u>\$1,900,694</u>
\$74,855,513		\$68,309,824	\$6,545,689

For the purposes of this report, FY 2019 2020 would be considered the startup or formation year for the new Police Department.

The FY 2020 -2021 would be the first full year of operation for the new City of Eastvale Police Department.

During the five (5) year building plan for the new City of Eastvale Police Department, the new Police Department will start with 150 hours of patrol daily, and will increase up to 210 hours of patrol daily, during the five year building process for the new department.

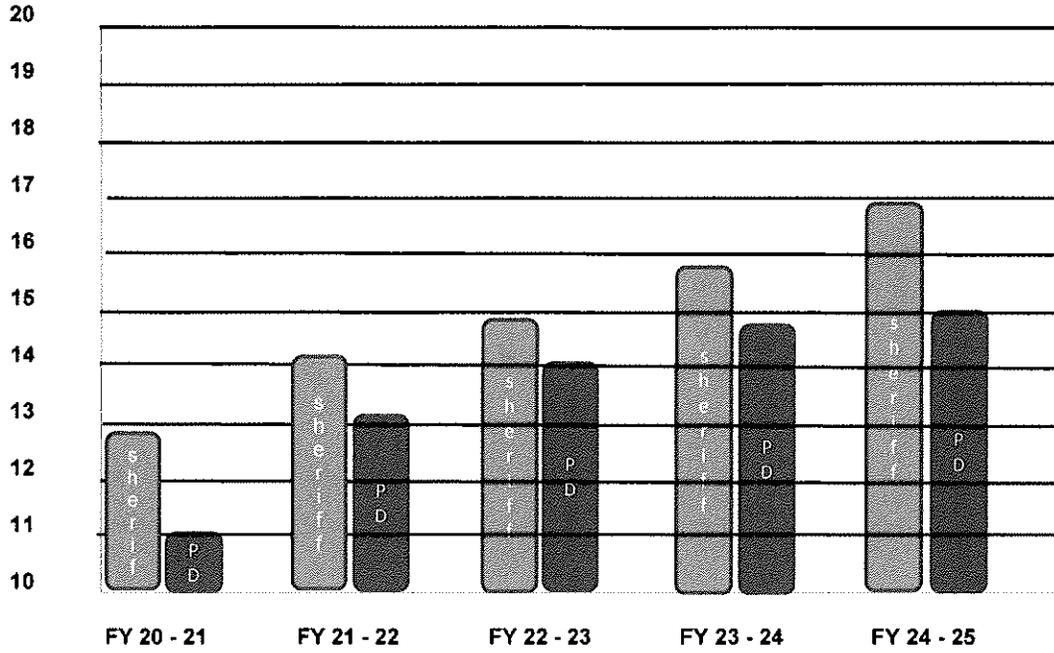
Over the next five years the Sheriff's Department will not increase their 100 hours of patrol hours daily unless the city contracts for additional hours at additional costs. The above sheriff budgets are all for 100 hours of patrol each day, what the city currently contracts for.

The projected budget figures for the Sheriff's Department are based upon the known average increases over the past eleven (11) years and the projections and estimates provided by the county for the next six (6) to seven (7) years.

The projected budgets for the new City of Eastvale Police Department are controlled by the city staff and the elected officials of Eastvale.

**City of Eastvale
Feasibility Study
Public Safety - Law Enforcement**

\$ Millions



Sheriff Department Contract costs vs City of Eastvale Police Department costs over the next five years.

Over the next five years, the city can realize approximately 1 million to 1.9 million dollars in savings each fiscal year.



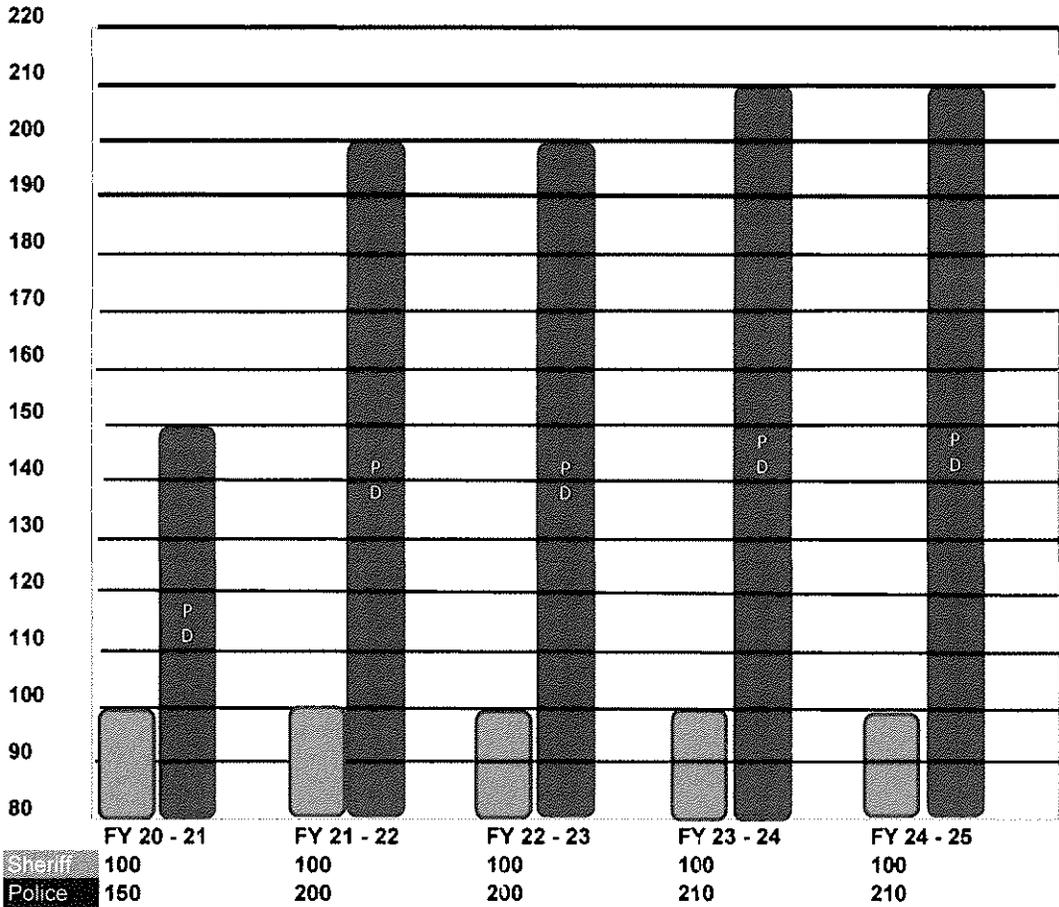
SHERIFF COSTS



CITY POLICE COSTS

**City of Eastvale
Feasibility Study
Public Safety - Law Enforcement**

HOURS OF POLICE PATROL EVERY 24 HOUR DAY



This city currently contracts for 100 hours of uniform patrol every 24 hour period. With the city starting its own police department, the city would have 150 hours of uniform patrol every 24 hours to start and within five years of growth, would have approximately 210 hours of uniform patrol every 24 hours.

The city can have this increase in uniform patrol hours plus the support of the other police department divisions such as traffic and detectives with savings of over 1.5 million dollars a year, over the sheriff contract services.



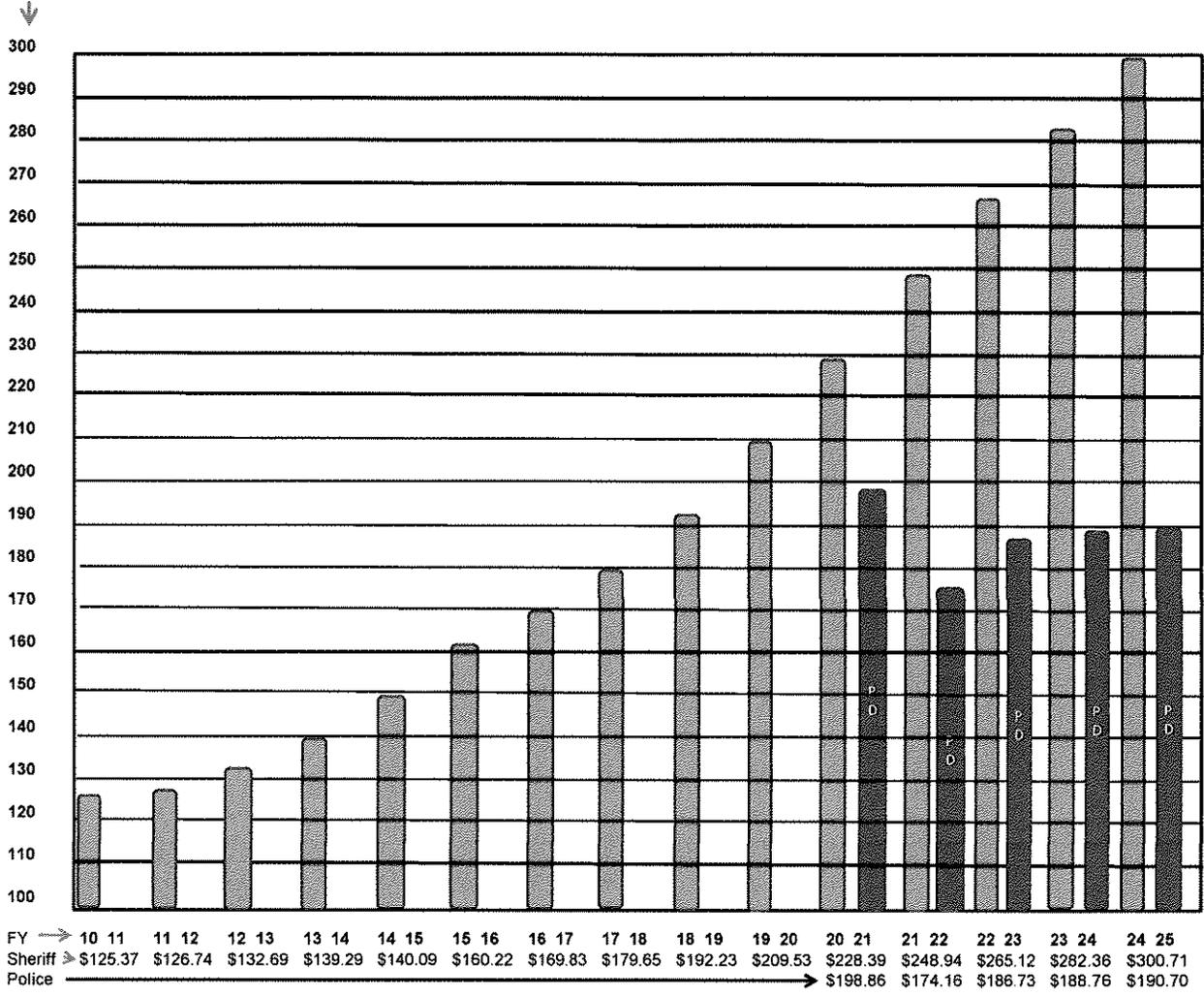
SHERIFF



CITY POLICE DEPT.

City Of Eastvale
Feasibility Study
Public Safety - Law Enforcement

Dollars per Hour costs for a sheriff's patrol deputy



The hourly cost of a patrol deputy between 2010 and 2018 has grown approximately 53.12 percent from \$111.80 a hour to \$179.65 a hour. At this rate of growth, forecasts from the county and using the history of the hourly increases, the City of Eastvale along with other contract cities, will face a increase of approximately 7.5% increases over the next six years which will drive up the cost of a patrol deputy to approximately \$300.00 per hour by the budget year 2024 - 2025.

At this rate of increase the City of Eastvale will be faced with a decision of either paying the majority of their budget for 100 hours of patrol services or reducing the hours below 100 in order to maintain costs the city can afford.

 SHERIFF
  CITY POLICE DEPT.

City of Eastvale

Feasibility Study

Public Safety - Law Enforcement

In the following two pages, the costs for “contract hours” of service for patrol deputies is broken down by the itemized charges in the current \$179.6548 hourly rate for a deputy sheriff.

In the prior pages in this section, the history and projected rates for the “contract hourly” rate is shown.

The costs shown in the following two pages **do not include** the additional costs to the City of Eastvale for **dedicated** deputies & **operational** costs such as traffic officers etc.

The costs in the following two pages are for the “uniform patrol deputies” only that patrol your street for 100 hours a day, 365 days a year under your current contract.

The charts on the following two (2) pages will show the increased cost if the city of Eastvale decides to increase the “uniform patrol hours”.

1. For example, currently **100 hours** of “uniform patrol” cost the city \$6,557,400
With Dedicated deputies and operational costs the total costs would be Approximately \$12,889,874

2. If the city increases the hours to **110 hours** a day the cost would be \$7,213,140
With Dedicated deputies and operational costs the total costs would be Approximately \$13,545,614

3. If the city increases the hours to **150 hours** a day the cost would be \$9,836,100
With Dedicated deputies and operational costs the total costs would be Approximately \$16,168,574

(a) The new City of Eastvale Police Department that will provide **150 hours** of uniform patrol is projected to cost \$11,203,179 including all budget costs.
(Personnel, Operations & Capital Outlay)

4. If the city increases the hours to 210 hours a day the cost would be \$13,770,540
With Dedicated deputies and operational costs the total costs would be Approximately \$20,103,014

(a) The new City of Eastvale Police Department that will provide **210 hours** of uniform patrol is projected to cost \$15,070,953 in year number five (5) of operation. This includes all budget costs. (Personnel, Operations & Capital Outlay).

CITY OF EASTVALE COSTS FOR SHERIFF'S PATROL DEPUTIES BASED ON CONTRACT HOURS

BREAKDOWN DESCRIPTION	HOURLY COST EACH	CONTRACT HOURS	COST EVERY 24 HOURS	COST EVERY 365 DAYS
Sheriff Patrol Deputy	\$95.0443	100	\$9,504.4300	\$3,469,116.9500
Sheriff Sworn Support Personnel	\$45.3593	100	\$4,535.9300	\$1,655,614.4500
Sheriff Classified Support Personnel	\$12.2912	100	\$1,229.1200	\$448,628.8000
Sheriff Administration	\$1.3649	100	\$136.4900	\$49,818.8500
Sheriff Personnel Recruiting	\$1.0821	100	\$108.2100	\$39,496.6500
Sheriff Information Services	\$1.7425	100	\$174.2500	\$63,601.2500
Sheriff Central Dispatch	\$14.8287	100	\$1,482.8700	\$541,247.5500
Sheriff Accounting & Finance	\$1.1247	100	\$112.4700	\$41,051.5500
Sheriff Technical Services	\$1.3741	100	\$137.4100	\$50,154.6500
Sheriff Grants	\$0.1170	100	\$11.7000	\$4,270.5000
Sheriff COWCAP	\$2.4872	100	\$248.7200	\$90,782.8000
Sheriff Field Training (Due to Attrition)	\$1.8608	100	\$186.0800	\$67,919.2000
Sheriff Training Center	\$0.9780	100	\$97.8000	\$35,697.0000
Sheriff Total Hourly Cost	\$179.6548		\$17,965.4800	\$6,557,400.2000

THE CURRENT HOURS THE CITY CONTRACT FOR SHERIFF PATROL DEPUTIES EACH DAY

CITY OF EASTVALE COSTS FOR SHERIFF'S PATROL DEPUTIES BASED ON CONTRACT HOURS

BREAKDOWN DESCRIPTION	HOURLY COST EACH	CONTRACT HOURS	COST EVERY 24 HOURS	COST EVERY 365 DAYS
Sheriff Patrol Deputy	\$95.0443	110	\$10,454.8730	\$3,816,028.6450
Sheriff Sworn Support Personnel	\$45.3593	110	\$4,989.5230	\$1,821,175.8950
Sheriff Classified Support Personnel	\$12.2912	110	\$1,352.0320	\$493,491.6800
Sheriff Administration	\$1.3649	110	\$150.1390	\$54,800.7350
Sheriff Personnel Recruiting	\$1.0821	110	\$119.0310	\$43,446.3150
Sheriff Information Services	\$1.7425	110	\$191.6750	\$69,961.3750
Sheriff Central Dispatch	\$14.8287	110	\$1,631.1570	\$595,372.3050
Sheriff Accounting & Finance	\$1.1247	110	\$123.7170	\$45,156.7050
Sheriff Technical Services	\$1.3741	110	\$151.1510	\$55,170.1150
Sheriff Grants	\$0.1170	110	\$12.8700	\$4,697.5500
Sheriff COWCAP	\$2.4872	110	\$273.5920	\$99,861.0800
Sheriff Field Training (Due to Attrition)	\$1.8608	110	\$204.6880	\$74,711.1200
Sheriff Training Center	\$0.9780	110	\$107.5800	\$39,266.7000
Sheriff Total Hourly Cost	\$179.6548		\$19,762.0280	\$7,213,140.2200

COSTS IF HOURS ARE INCREASED BY THE CITY FOR SHERIFF PATROL



CITY OF EASTVALE COSTS FOR SHERIFF'S PATROL DEPUTIES BASED ON CONTRACT HOURS

BREAKDOWN DESCRIPTION	HOURLY COST EACH	CONTRACT HOURS	COST EVERY 24 HOURS	COST EVERY 365 DAYS
Sheriff Patrol Deputy	\$95.0443	150	\$14,256.6450	\$5,203,675.4250
Sheriff Sworn Support Personnel	\$45.3593	150	\$6,803.8950	\$2,483,421.6750
Sheriff Classified Support Personnel	\$12.2912	150	\$1,843.6800	\$672,943.2000
Sheriff Administration	\$1.3649	150	\$204.7350	\$74,728.2750
Sheriff Personnel Recruiting	\$1.0821	150	\$162.3150	\$59,244.9750
Sheriff Information Services	\$1.7425	150	\$261.3750	\$95,401.8750
Sheriff Central Dispatch	\$14.8287	150	\$2,224.3050	\$811,871.3250
Sheriff Accounting & Finance	\$1.1247	150	\$168.7050	\$61,577.3250
Sheriff Technical Services	\$1.3741	150	\$206.1150	\$75,231.9750
Sheriff Grants	\$0.1170	150	\$17.5500	\$6,405.7500
Sheriff COWCAP	\$2.4872	150	\$373.0800	\$136,174.2000
Sheriff Field Training (Due to Attrition)	\$1.8608	150	\$279.1200	\$101,878.8000
Sheriff Training Center	\$0.9780	150	\$146.7000	\$53,545.5000
Sheriff Total Hourly Cost	\$179.6548		\$26,948.2200	\$9,836,100.3000

COSTS IF HOURS ARE INCREASED BY THE CITY FOR SHERIFF PATROL

CITY OF EASTVALE COSTS FOR SHERIFF'S PATROL DEPUTIES BASED ON CONTRACT HOURS

BREAKDOWN DESCRIPTION	HOURLY COST EACH	CONTRACT HOURS	COST EVERY 24 HOURS	COST EVERY 365 DAYS
Sheriff Patrol Deputy	\$95.0443	210	\$19,959.3030	\$7,285,145.5950
Sheriff Sworn Support Personnel	\$45.3593	210	\$9,525.4530	\$3,476,790.3450
Sheriff Classified Support Personnel	\$12.2912	210	\$2,581.1520	\$942,120.4800
Sheriff Administration	\$1.3649	210	\$286.6290	\$104,619.5850
Sheriff Personnel Recruiting	\$1.0821	210	\$227.2410	\$82,942.9650
Sheriff Information Services	\$1.7425	210	\$365.9250	\$133,562.6250
Sheriff Central Dispatch	\$14.8287	210	\$3,114.0270	\$1,136,619.8550
Sheriff Accounting & Finance	\$1.1247	210	\$236.1870	\$86,208.2550
Sheriff Technical Services	\$1.3741	210	\$288.5610	\$105,324.7650
Sheriff Grants	\$0.1170	210	\$24.5700	\$8,968.0500
Sheriff COWCAP	\$2.4872	210	\$522.3120	\$190,643.8800
Sheriff Field Training (Due to Attrition)	\$1.8608	210	\$390.7680	\$142,630.3200
Sheriff Training Center	\$0.9780	210	\$205.3800	\$74,963.7000
Sheriff Total Hourly Cost	\$179.6548		\$37,727.5080	\$13,770,540.4200

COSTS IF HOURS ARE INCREASED BY THE CITY FOR SHERIFF PATROL

Section 7

2019 – 2020 FY Proposed
City Police Start Up Costs



FY 2019 - 2020 BUDGET SYNOPSIS

Start Up Costs

City of Eastvale City Police Department Projected Costs

1.	Personnel Costs	\$ 1,124,296
2.	Operational Costs	\$ 751,200
3.	Capital outlay Costs	<u>\$ 4,117,464</u>
Totals:		\$ 5,992,960

During the twelve (12) month startup period, FY 2019 – 2020, the new Police Department will be in the planning and formation phase. The department will not be performing any law enforcement functions.

Law Enforcement services will still be provided by the Riverside County Sheriff's department for the FY 2019 – 2020 per your contract.

On July 1, 2020, the new Police Department will start providing law enforcement services for the city of Eastvale.

The above dates are being used for the purpose of this study and may change.

The following line item budget is broken down into three sections. Personnel, Operations and Capital Outlay.

City of Eastvale
 Personnel, Operations & Capital Outlay Budget
 FY 2019 - 2020

PERSONNEL

Fund: GENERAL FUND - 100
 Function: PUBLIC SAFETY

Department
 LAW ENFORCEMENT - 400

Object Code	Position	Number Personnel	Annual Cost	Number Months Employed in 2019-2020	Total Costs for 2019-2020	Hire Date
Sworn personnel						
	Chief of Police	1	\$255,306	12	\$249,996	07/01/18
	Captain	1	\$235,231	12	\$216,531	07/01/18
	Lieutenant	2	\$387,635	1	\$32,303	06/01/19
	Sergeant	8	\$1,303,840	1	\$108,653	06/01/19
	Corporal	8	\$1,055,473	1	\$87,956	06/01/19
	Police Officer	24	\$3,019,581	1	\$251,632	06/01/19
	Total Sworn Police Officers	44	\$6,257,066		\$947,071	
Civilian Personnel						
	Administrative Secretary	1	\$83,053	12	\$6,921	07/01/18
	Record Supervisor	1	\$97,133	1	\$8,094	06/01/19
	Record Clerk	4	\$299,328	1	\$24,944	06/01/19
	Dispatcher II	3	\$258,530	1	\$21,544	06/01/19
	Dispatcher I	6	\$486,845	1	\$40,570	06/01/19
	Community Services Technician	4	\$304,611	1	\$25,384	06/01/19
	Crime Scene Technician	1	\$95,276	1	\$7,940	06/01/19
	Crime Analyst	1	\$93,617	1	\$7,801	06/01/19
	Property & Evidence Technician	1	\$88,283	1	\$7,357	06/01/19
	Information technology Technician	1	\$92,975	1	\$7,748	06/01/19
	Administrative Assistant	3	\$227,049	1	\$18,921	06/01/19
	Total Civilian Personnel	26	\$2,126,700		\$177,225	
	Totals	70	\$8,383,766		\$1,124,296	

City of Eastvale
 Personnel, Operations & Capital Outlay Budget
 FY 2019 - 2020

OPERATIONS

Fund: GENERAL FUND - 100
 Function: PUBLIC SAFETY

Department
 LAW ENFORCEMENT - 400

Object Code	Description	Budget
	PLANNED AND UNPLANNED ACTIVITIES	
	Extra Duty/Holiday Pay/Court Pay	\$5,000
	Training & Education	\$0
	Travel-Conference -Meetings	\$2,000
	Membership & Dues	\$1,000
	FACILITY	
	Building Lease	\$180,000
	Utilities - Electric	\$34,000
	Utilities Water	\$3,000
	Utilities - Gas	\$500
	Utilities FIOS	\$6,000
	TPX Communications & Long Distance	\$6,000
	Building Maintenance	\$12,000
	Pest Control	\$1,200
	Fire Extinguisher Service	\$1,200
	OFFICE SUPPLIES	
	Office Depot - Staples - Others	\$1,200
	Cleaning & Maintenance Supplies	\$1,200
	Copier - Printer Paper	\$1,200
	Keys	\$400
	Postage	\$6,000
	OTHER MISCELLANEOUS SUPPLIES	
	Forensic Supplies - Back Up tapes-Hard Drives-Etc.	\$0
	Crime Scene Tape	\$0
	Evidence Collection Supplies	\$0
	Evidence Envelopes	\$0
	Evidence Gun Boxes	\$0
	Gun Shot Residue Kits	\$0
	Narcotics Test Kits	\$0
	Paper Evidence Bags	\$0
	Protective Gloves	\$0
	Miscellaneous Evidence Supplies	\$0
	OTHER AGENCY CHARGES	
	Sheriff Jail Booking Fee	\$0
	California I. D.	\$0
	Drawing of Blood/Urine	\$0
	Forensic Charges	\$0
	Lab Services	\$0
	DOJ DUI Analysis	\$0
	Range Fees	\$0
	Report Stenographer Services	\$0
	Shred it Services	\$0

Fast Trak	\$250
Ticket Processing Fees	\$0
Parking Citation Fee	\$0
Vehicle Tow Fees (Recoverable)	\$0
Equipment Maintenance	\$0
RMS Maintenance	\$0
Cell Phone Monthly Charges	\$0
FLEET FUEL, LUBRICANTS & MAINTENANCE	
Administration Vehicles	\$1,000
Patrol Vehicles	\$5,200
Support Division	\$2,250
Civilian Division	\$600
Non Warranty Maintenance	\$0
INSURANCES	
Workers Compensation	\$0
General Liability (Fifty Million Dollar Policy)	\$0
Fleet Insurance	\$0
MISCELLANEOUS	
Clandestine & Confidential Investigations	\$0
Crime Watch/Prevention	\$0
Volunteer & Police Explorer Programs	\$0
Miscellaneous Maintenance	\$0
Legal Services at Start Up	\$80,000
Contingency for 2019 - 2021 Start Up	\$400,000
TOTAL OPERATING BUDGET	\$751,200

City of Eastvale
Personnel, Operations & Capital Outlay Budget
 FY 2019 - 2020

DRAFT

CAPITAL OUTLAY

Fund: GENERAL FUND - 100
 Function: PUBLIC SAFETY

Department
 LAW ENFORCEMENT - 400

Object Code	Description	COST EACH	No.	BUDGET
			Units	
	FACILITY			
	Building Improvement	\$500,000	1	\$500,000
	Building Furniture, Appliances, Copiers & Electronics	\$200,000	1	\$200,000
	Building Phones	\$50,000	1	\$50,000
	Building Surveillance Interior/Exterior	\$25,000	1	\$25,000
	150KW Generator	\$35,000	1	\$35,000
	CELL PHONES			
	Cell Phones	\$6	46	\$253
	INTERIOR DESK COMPUTERS			
	Desk Computers	\$1,500	38	\$57,000
	I Pads for Marked vehicles	\$1,200	21	\$25,200
	I Pads Mounting Equipment	\$400	21	\$8,400
	COMMUNICATIONS			
	RMS - CAD System by West Covina Systems	\$136,515	1	\$136,515
	Dispatch Furniture (2 place console)	\$18,000	2	\$36,000
	Base Communications	\$134,802	1	\$134,802
	City Wide Repeaters	\$161,527	1	\$161,527
	Complete 911 System (reimbursable)	\$134,802	1	\$134,802
	Electronic Consoles for Dispatch	\$118,183	1	\$118,183
	Research Frequencies & License	\$600	1	\$600
	Server for Dash and Body Cameras	\$8,000	1	\$8,000
	MOBILE RADIOS (Hand Held)	\$6,651	35	\$232,785
	MARKED POLICE VEHICLES			
	Marked Police Vehicles	\$25,324	21	\$531,804
	Radios For Marked Police Vehicles	\$7,072	21	\$148,512
	Emergency Lighting & equipment with Installation	\$11,195	21	\$235,095
	Dash Cameras for Marked Patrol cars	\$5,650	21	\$118,650
	UN-MARKED POLICE VEHICLES			
	Unmarked Police Vehicles	\$25,324	10	\$253,240
	Radios For Unmarked Police Vehicles	\$6,741	10	\$67,410
	Emergency Lighting & equipment with Installation	\$6,266	10	\$62,660
	NON EMERGENCY VEHICLES			
	4/Dr Full Size Pickup Truck	\$25,000	2	\$50,000
	One (1) Crime Scene Van	\$36,000	1	\$36,000
	Two 4/Dr Full Size Sedans for Volunteer Patrol	\$25,000	2	\$50,000
	Radios For Non Emergency Police Vehicles	\$7,072	5	\$35,360



Yellow Safety Lighting & equipment with Installation	\$4,000	5	\$20,000
MARKED POLICE MOTORCYCLES	\$30,000	5	\$150,000
UNIFORMS & SAFETY EQUIPMENT			
Uniform Cameras for Patrol officers	\$1,095	14	\$15,330
Body Armor	\$500	44	\$22,000
Uniforms for Police Officers	\$1,000	44	\$44,000
Uniform Badges	\$100	44	\$4,400
Uniform Shoulder Patches	\$2	800	\$1,936
Civilian Uniforms	\$600	30	\$18,000
ARSENAL & ACCESSORIES			
Glock 19 Hand Guns	\$450	44	\$19,800
Remington 870 Express Shotguns	\$600	21	\$12,600
AR-15 Rifles	\$1,200	21	\$25,200
Tasers	\$1,500	35	\$52,500
Ammo & Accessories for all weapons	\$10,000	1	\$10,000
EMPLOYMENT EXPENSES			
Chief of Police Recruiting	\$20,000	1	\$20,000
All other Personnel recruiting	\$1,000	69	\$69,000
Background Checks	\$1,500	70	\$105,000
Psych Exams	\$300	70	\$21,000
Medical Exams	\$700	70	\$49,000
Finger Print Scans	\$70	70	\$4,900
TOTAL CAPITAL OUTLAY - START UP COSTS			\$4,117,464

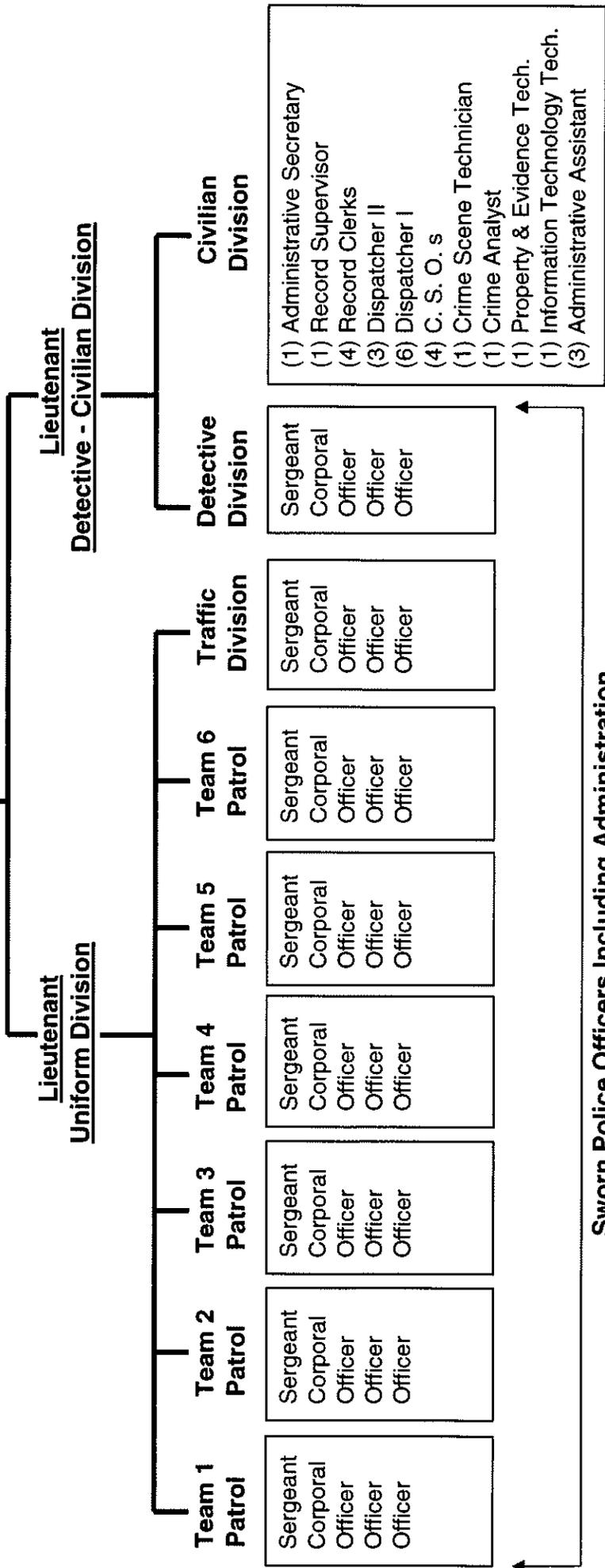
Section 8

2020 – 2021 FY Proposed
City Police Budget

Chief of Police

Captain

**EASTVALE POLICE DEPARTMENT
Organizational Chart & Staffing Level
FY 2020-2021**



Sworn Police Officers Including Administration

Total Sworn Police Officers: 44 Total Civilian Personnel: 26 Total Positions: 70

26 Civilian Personnel



City of Eastvale
Feasibility Study
Public Safety – Law Enforcement

FY 2020 – 2021 BUDGET SYNOPSIS

City of Eastvale City Police Department Projected Costs

1.	Personnel Costs	\$ 8,383,266
2.	Operational Costs	\$ 2,819,913
3.	Capital outlay Costs	\$ <u>0.00</u>
Totals:		\$ 11,203,179

Riverside County Sheriff Projected Contract Costs

Totals:	\$12,889,874
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Projected Savings to the City with their own Police Department

Totals	\$ 1,686,695
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**City of Eastvale
Personnel, Operations & Capital Outlay Budget
FY 2020 - 2021**

OPERATIONS

Fund: GENERAL FUND - 100
Function: PUBLIC SAFETY

Department
LAW ENFORCEMENT - 400

Object Code

PLANNED AND UNPLANNED ACTIVITIES	Budget
Extra Duty/Holiday Pay/Court Pay	\$700,000
Training & Education	\$100,000
Travel-Conference -Meetings	\$15,000
Membership & Dues	\$3,000
FACILITY	
Building Lease	\$180,000
Utilities - Electric	\$34,000
Utilities Water	\$3,000
Utilities - Gas	\$500
Utilities FIOS	\$6,000
TPX Communications & Long Distance	\$6,000
Building Maintenance	\$12,000
Pest Control	\$1,200
Fire Extinguisher Service	\$1,200
OFFICE SUPPLIES	
Office Depot - Staples - Others	\$24,000
Cleaning & Maintenance Supplies	\$7,200
Copier - Printer Paper	\$7,200
Keys	\$400
Postage	\$6,000
OTHER MISCELLANEOUS SUPPLIES	
Forensic Supplies - Back Up tapes-Hard Drives-Etc.	\$3,500
Crime Scene Tape	\$400
Evidence Collection Supplies	\$4,000
Evidence Envelopes	\$2,000
Evidence Gun Boxes	\$200
Gun Shot Residue Kits	\$240
Narcotics Test Kits	\$1,800
Paper Evidence Bags	\$400
Protective Gloves	\$3,200
Miscellaneous Evidence Supplies	\$2,000
OTHER AGENCY CHARGES	
Sheriff Jail Booking Fee	\$20,000
California I. D.	\$65,000
Drawing of Blood/Urine	\$10,000
Forensic Charges	\$10,000
Lab Services	\$5,000
DOJ DUI Analysis	\$10,000
Range Fees	\$5,000
Report Stenographer Services	\$10,000
Shred it Services	\$3,000
Fast Trak	\$750



Ticket Processing Fees	\$20,000
Parking Citation Fee	\$25,000
Vehicle Tow Fees (Recoverable)	\$2,500
Equipment Maintenance	\$15,000
RMS - CAD System 2nd year Costs -Maintenance	\$83,090
Cell Phone Monthly Charges	\$1,133
FLEET FUEL, LUBRICANTS & MAINTENANCE	
Police Vehicles Fuel	\$250,000
Non Warranty Maintenance	\$50,000
INSURANCES	
Workers Compensation	\$450,000
General Liability (Fifty Million Dollar Policy)	\$375,000
Fleet Insurance	\$5,000
MISCELLANEOUS	
Clandestine & Confidential Investigations	\$25,000
Crime Watch/Prevention	\$20,000
Volunteer & Police Explorer Programs	\$25,000
Legal Service	\$10,000
Contingency for 2020 - 2021	\$200,000
TOTAL OPERATING BUDGET	\$2,819,913



City of Eastvale
Personnel, Operations & Capital Outlay Budget
FY 2020 - 2021

CAPITAL OUTLAY

Fund: GENERAL FUND - 100
Function: PUBLIC SAFETY

Department
LAW ENFORCEMENT - 400

Object Code	Description	Cost Ea.	No. Units	Budget
Totals				\$0



STEP NUMBER

1 FY 2020 2021

Position	No.	Base Salary	Budget FY 20 - 21	4 Retirement PARS	5 LTD Disability	6 Medicare	7 Health Ins.	8 Life Ins.	9 Unemp. Ins.	10 Masters Degree	11 Bachelor Degree	12 Bilingual Pay	13 Tuition Assist.	14 Uniform Allow.	15 FTO	16 Motor Def.	17 Det. Def.	18 Total
Chief	1	\$192,082	\$192,082	\$21,667	\$216	\$2,785	\$19,200	\$650	\$18,056	\$0	\$0	\$0	\$0	\$650	\$0	\$0	\$0	\$255,306
Captain	1	\$164,078	\$164,078	\$18,508	\$216	\$2,379	\$19,200	\$650	\$15,423	\$6,563	\$3,282	\$3,282	\$1,000	\$650	\$0	\$0	\$0	\$235,231
Lieutenant	2	\$134,786	\$269,572	\$30,408	\$432	\$3,909	\$38,400	\$1,300	\$25,340	\$5,391	\$5,391	\$1,000	\$1,000	\$1,300	\$0	\$0	\$0	\$387,835
Sergeant	8	\$110,405	\$883,240	\$99,629	\$1,728	\$12,807	\$153,600	\$5,200	\$83,025	\$17,665	\$17,665	\$17,665	\$2,000	\$5,200	\$0	\$2,208	\$2,208	\$1,303,940
Corporal	8	\$85,520	\$684,160	\$77,173	\$1,728	\$9,920	\$153,600	\$5,200	\$84,311	\$13,683	\$13,683	\$13,683	\$8,000	\$5,200	\$1,710	\$1,710	\$1,710	\$1,055,473
Officer	24	\$81,448	\$1,954,752	\$220,496	\$5,184	\$28,344	\$460,800	\$15,600	\$183,747	\$39,095	\$39,095	\$39,095	\$8,000	\$15,600	\$0	\$4,887	\$4,887	\$3,019,581
Totals Sworn	44	\$4,147,884	\$4,147,884	\$467,881	\$9,504	\$60,144	\$844,800	\$28,600	\$389,901	\$82,398	\$79,116	\$79,116	\$20,000	\$28,600	\$1,710	\$8,805	\$8,805	\$6,257,266
Secretary	1	\$47,957	\$47,957	\$4,340	\$216	\$695	\$19,200	\$650	\$4,508	\$1,918	\$959	\$959	\$1,000	\$650	\$0	\$0	\$0	\$83,053
Record Supervisor	1	\$59,902	\$59,902	\$5,421	\$216	\$869	\$19,200	\$650	\$5,631	\$1,198	\$1,198	\$1,198	\$1,000	\$650	\$0	\$0	\$0	\$97,133
Record Clerk	4	\$42,189	\$168,756	\$15,272	\$864	\$2,447	\$76,800	\$2,600	\$15,863	\$3,375	\$3,375	\$3,375	\$4,000	\$2,600	\$0	\$0	\$0	\$299,328
Dispatcher II	3	\$51,200	\$153,600	\$13,901	\$648	\$2,227	\$57,600	\$1,950	\$14,438	\$3,072	\$3,072	\$3,072	\$3,000	\$1,950	\$0	\$0	\$0	\$258,530
Dispatcher I	6	\$47,200	\$283,200	\$25,630	\$1,296	\$4,106	\$115,200	\$3,900	\$26,621	\$5,664	\$5,664	\$5,664	\$6,000	\$3,900	\$0	\$0	\$0	\$486,845
C. S. O.	4	\$43,238	\$172,952	\$15,652	\$864	\$2,508	\$76,800	\$2,600	\$16,257	\$3,459	\$3,459	\$3,459	\$4,000	\$2,600	\$0	\$0	\$0	\$304,611
Crime Scene Tech.	1	\$58,427	\$58,427	\$5,288	\$216	\$847	\$19,200	\$650	\$5,492	\$1,169	\$1,169	\$1,169	\$1,000	\$650	\$0	\$0	\$0	\$95,276
Crime Analyst	1	\$57,110	\$57,110	\$5,168	\$216	\$828	\$19,200	\$650	\$5,368	\$1,142	\$1,142	\$1,142	\$1,000	\$650	\$0	\$0	\$0	\$93,617
Property & Evidence Tech..	1	\$52,873	\$52,873	\$4,785	\$216	\$767	\$19,200	\$650	\$4,970	\$1,057	\$1,057	\$1,057	\$1,000	\$650	\$0	\$0	\$0	\$88,293
I. T. Technician	1	\$56,600	\$56,600	\$5,122	\$216	\$821	\$19,200	\$650	\$5,320	\$1,132	\$1,132	\$1,132	\$1,000	\$650	\$0	\$0	\$0	\$92,975
Administrative Assistant	3	\$42,865	\$128,595	\$11,638	\$648	\$1,865	\$57,600	\$1,950	\$12,088	\$2,572	\$2,572	\$2,572	\$3,000	\$1,950	\$0	\$0	\$0	\$227,049
Totals Civilian	26	\$1,239,972	\$1,239,972	\$112,217	\$5,616	\$17,980	\$499,200	\$16,900	\$116,557	\$25,759	\$24,799	\$24,799	\$26,000	\$16,900	\$0	\$0	\$0	\$2,126,700
Grand Totals	70	\$5,387,856	\$5,387,856	\$580,099	\$15,120	\$78,124	\$1,344,000	\$45,500	\$506,458	\$108,156	\$103,915	\$103,915	\$46,000	\$1,710	\$8,805	\$8,805	\$8,805	\$8,383,965

LEGEND

- Number 1 This number shows the total number of personnel in each position
- Number 2 This is the base salary for each step in the step plan
- Number 3 This is the budgeted total for base salaries for all personnel
- Number 4 The retirement plan is projected under PARS (Public Agency retirement System) 0.1128% City Cost
- Number 5 LTD is Long Term Disability Insurance at \$18.00 per employee per month for the City Cost
- Number 6 Medicare at 0.0145% City Cost
- Number 7 Health Insurance up to \$1,600 a month for each employee City Cost
- Number 8 Life Insurance: twice salary for management up to \$200,000 & twice salary all other employees up to \$100,000 City Cost \$650 a year per employee
- Number 9 Unemployment Insurance for Both State & Federal at 0.0940% City Cost
- Number 10 Master Degree pays an additional 4%
- Number 11 Bachelors Degree Pays an additional 2%
- Number 12 Bilingual Pay offers an additional 2%
- Number 13 Tuition Assistance is up to \$1,000 per employee each year
- Number 14 Uniform Allowance at \$25.00 each pay period
- Number 15 FTO Field Training Officer pays additional 2%
- Number 16 Motor Motorcycle Traffic Officer additional 2%
- Number 17 Det. Detective's earn an additional 2%
- Number 18 Grand Totals

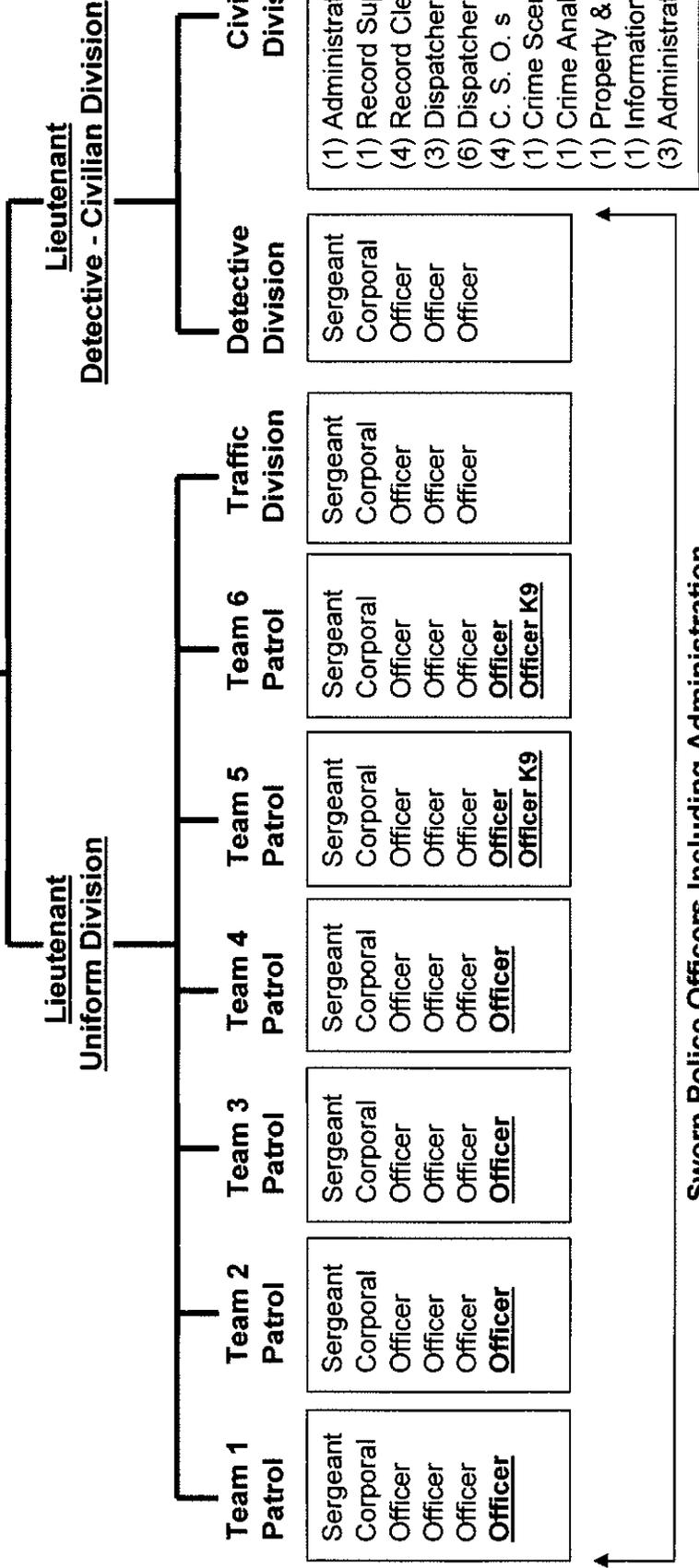
Section 9

2021 – 2022 FY Proposed
City Police Budget

Chief of Police

Captain

EASTVALE POLICE DEPARTMENT
Organizational Chart & Staffing Level
FY 2021-2022



Total Sworn Police Officers: 52 **Total Civilian Personnel: 26** **Total Positions: 78**

Positions in **BOLD & UNDERLINED** indicates new personnel added this budget year





City of Eastvale
Feasibility Study
Public Safety – Law Enforcement

FY 2021 – 2022 BUDGET SYNOPSIS

City of Eastvale City Police Department Projected Costs

1. Personnel Costs	\$9,573,855
2. Operational Costs	\$3,169,973
3. Capital outlay Costs	<u>\$ 342,735</u>
Totals:	\$ 13,086,563

Riverside County Sheriff Projected Contract Costs

Totals:	\$14,094,963
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Projected Savings to the City with their own Police Department

Totals	\$ 1,008,400
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**City of Eastvale
Personnel, Operations & Capital Outlay Budget
FY 2021 - 2022**

PERSONNEL

**Fund: GENERAL FUND - 100
Function: PUBLIC SAFETY**

**Department
LAW ENFORCEMENT - 400**

Object Code	Position	Number	Budget
	Sworn Personnel	52	\$7,411,875
	Civillian Personnel	26	\$2,161,980
	Sub Totals	78	\$9,573,855



**City of Eastvale
Personnel, Operations & Capital Outlay Budget
FY 2021 - 2022**

OPERATIONS

**Fund: GENERAL FUND - 100
Function: PUBLIC SAFETY**

**Department
LAW ENFORCEMENT - 400**

Object Code

PLANNED AND UNPLANNED ACTIVITIES	Budget
Extra Duty/Holiday Pay/Court Pay	\$900,000
Training & Education	\$100,000
Travel-Conference -Meetings	\$15,000
Membership & Dues	\$3,000
FACILITY	
Building Lease	\$180,000
Utilities - Electric	\$34,000
Utilities Water	\$3,000
Utilities - Gas	\$500
Utilities FIOS	\$6,000
TPX Communications & Long Distance	\$6,000
Building Maintenance	\$12,000
Pest Control	\$1,200
Fire Extinguisher Service	\$1,200
OFFICE SUPPLIES	
Office Depot - Staples - Others	\$24,000
Cleaning & Maintenance Supplies	\$7,200
Copier - Printer Paper	\$7,200
Keys	\$400
Postage	\$6,000
OTHER MISCELLANEOUS SUPPLIES	
Forensic Supplies - Back Up tapes-Hard Drives-Etc.	\$3,500
Crime Scene Tape	\$400
Evidence Collection Supplies	\$4,000
Evidence Envelopes	\$2,000
Evidence Gun Boxes	\$200
Gun Shot Residue Kits	\$240
Narcotics Test Kits	\$1,800
Paper Evidence Bags	\$400
Protective Gloves	\$3,200
Miscellaneous Evidence Supplies	\$2,000
OTHER AGENCY CHARGES	
Sheriff Jail Booking Fee	\$25,000
California I. D.	\$65,000
Drawing of Blood/Urine	\$15,000
Forensic Charges	\$15,000
Lab Services	\$10,000
DOJ DUI Analysis	\$15,000
Range Fees	\$5,000
Report Stenographer Services	\$15,000
Shred it Services	\$3,000



Fast Trak	\$750
Ticket Processing Fees	\$20,000
Parking Citation Fee	\$25,000
Vehicle Tow Fees (Recoverable)	\$2,500
Equipment Maintenance	\$15,000
RMS - CAD System 3rd Year Costs - Maintenance	\$83,090
Cell Phone Monthly Charges	\$1,133
FLEET FUEL, LUBRICANTS & MAINTENANCE	
Administration Vehicles	\$300,000
Non Warranty Maintenance	\$100,000
INSURANCES	
Workers Compensation	\$450,000
General Liability (Fifty Million Dollar Policy)	\$375,000
Fleet Insurance	\$5,000
MISCELLANEOUS	
Clandestine & Confidential Investigations	\$50,000
Crime Watch/Prevention	\$30,000
Volunteer & Police Explorer Program	\$35,000
K-9 Supplies, Vet and Support	\$24,000
Contingency for 2020 - 2021	\$100,000
RECRUITING & Employment Costs	
Recruiting for eight new Officers	\$40,000
Eight Background Checks	\$12,500
Eight Psych Exams	2400
Eight Medical Exams	5600
Eight Finger Print Scans	560
Total Operations Costs	\$3,169,973



**City of Eastvale
 Personnel, Operations & Capital Outlay Budget
 FY 2021 - 2022**

CAPITAL OUTLAY

Fund: GENERAL FUND - 100
 Function: PUBLIC SAFETY

Department
 LAW ENFORCEMENT - 400

Object Code	Price Ea.	No. Units	Budget
Marked Patrol Units @ \$27K Ea.	\$27,000	3	\$81,000
Radios & Accessories @ \$7,072 Ea.	\$7,072	3	\$21,216
Fully Equipped Emergency Items & Installation	\$11,195	3	\$33,585
Vehicles & Equipment for K-9 Operation	\$30,000	2	\$60,000
Radios & Accessories fro K-9 Vehicle	\$7,072	2	\$14,144
Fully Equipped Emergency Items & Installation	\$11,195	2	\$22,390
Purchase & Train two (2) K-9's Dogs & Officers	\$30,000	2	\$60,000
Vehicle Dash cameras	\$1,000	5	\$5,000
Remington Shot Guns	\$600	5	\$3,000
AR-15 Rifles	\$1,200	5	\$6,000
Glock 19 hand Guns	\$450	8	\$3,600
Uniforms for eight new officers	\$1,000	8	\$8,000
Badges for new Officers	\$100	8	\$800
Tasers for new Officers	\$1,500	8	\$12,000
Body Armor (vests) for new Officers	\$500	8	\$4,000
Eight Body cameras for new Officers	\$1,000	8	\$8,000
Total capital Outlay			\$342,735



STEP NUMBER

2 FY 2021 2022

Position	No.	Base Salary	Budget FY 20 - 21	Retirement PARS	LTD Disability	Medicare	Health Ins.	Life Ins.	Unemp. Ins.	Masters Degree	Bachelor Degree	Bilingual Pay	Tuition Assist	Uniform Allow.	FTO	Motor Def.	Det. Def.	Total
Chief	1	\$196,884	\$196,884	\$22,209	\$216	\$2,855	\$19,200	\$650	\$18,507	\$0	\$0	\$0	\$0	\$650	\$0	\$0	\$0	\$261,170
Captain	1	\$168,180	\$168,180	\$18,971	\$216	\$2,439	\$19,200	\$650	\$15,809	\$6,727	\$3,364	\$3,364	\$1,000	\$650	\$0	\$0	\$0	\$240,569
Lieutenant	2	\$138,156	\$276,312	\$31,168	\$432	\$4,007	\$38,400	\$1,300	\$25,973	\$5,526	\$5,526	\$1,000	\$1,000	\$1,300	\$0	\$0	\$0	\$396,471
Sergeant	8	\$113,165	\$905,320	\$102,120	\$1,728	\$13,127	\$153,600	\$5,200	\$85,100	\$18,106	\$18,106	\$2,000	\$2,000	\$5,200	\$0	\$2,263	\$2,263	\$1,332,241
Corporal	8	\$87,658	\$701,264	\$79,103	\$1,728	\$10,168	\$153,600	\$5,200	\$65,919	\$14,025	\$14,025	\$14,025	\$8,000	\$5,200	\$1,753	\$1,753	\$1,753	\$1,077,517
Officer	32	\$83,484	\$2,671,488	\$301,344	\$6,912	\$38,737	\$614,400	\$20,800	\$251,120	\$53,430	\$53,430	\$53,430	\$8,000	\$20,800	\$0	\$5,009	\$5,009	\$4,103,908
Totals Sworn	52	\$4,919,448	\$554,914	\$71,332	\$11,232	\$998,400	\$998,400	\$33,800	\$462,428	\$97,815	\$94,451	\$94,451	\$20,000	\$33,800	\$1,753	\$9,026	\$9,026	\$7,411,875
Secretary	1	\$49,156	\$49,156	\$4,449	\$216	\$713	\$19,200	\$650	\$4,621	\$1,966	\$983	\$983	\$1,000	\$650	\$0	\$0	\$0	\$84,587
Record Supervisor	1	\$61,400	\$61,400	\$5,557	\$216	\$890	\$19,200	\$650	\$5,772	\$1,228	\$1,228	\$1,228	\$1,000	\$650	\$0	\$0	\$0	\$99,019
Record Clerk	4	\$43,244	\$172,976	\$15,654	\$864	\$2,508	\$76,800	\$2,600	\$16,260	\$3,460	\$3,460	\$3,460	\$4,000	\$2,600	\$0	\$0	\$0	\$304,641
Dispatcher II	3	\$52,480	\$157,440	\$14,248	\$648	\$2,283	\$57,600	\$1,950	\$14,799	\$3,149	\$3,149	\$3,149	\$3,000	\$1,950	\$0	\$0	\$0	\$263,365
Dispatcher I	6	\$48,380	\$290,280	\$26,270	\$1,296	\$4,209	\$115,200	\$3,900	\$27,286	\$5,806	\$5,806	\$5,806	\$6,000	\$3,900	\$0	\$0	\$0	\$495,759
C. S. O.	4	\$44,319	\$177,276	\$16,043	\$864	\$2,571	\$76,800	\$2,600	\$16,664	\$3,546	\$3,546	\$3,546	\$4,000	\$2,600	\$0	\$0	\$0	\$310,054
Crime Scene Tech.	1	\$59,888	\$59,888	\$5,420	\$216	\$868	\$19,200	\$650	\$5,629	\$1,198	\$1,198	\$1,198	\$1,000	\$650	\$0	\$0	\$0	\$97,115
Crime Analyst	1	\$58,538	\$58,538	\$5,298	\$216	\$849	\$19,200	\$650	\$5,503	\$1,171	\$1,171	\$1,171	\$1,000	\$650	\$0	\$0	\$0	\$85,415
Property & Evidence Tech..	1	\$54,195	\$54,195	\$4,905	\$216	\$786	\$19,200	\$650	\$5,094	\$1,084	\$1,084	\$1,084	\$1,000	\$650	\$0	\$0	\$0	\$89,948
I. T. Technician	1	\$55,015	\$55,015	\$4,979	\$216	\$798	\$19,200	\$650	\$5,171	\$1,100	\$1,100	\$1,100	\$1,000	\$650	\$0	\$0	\$0	\$90,980
Administrative Assistant	3	\$43,937	\$131,811	\$11,929	\$648	\$1,911	\$57,600	\$1,950	\$12,390	\$2,636	\$2,636	\$2,636	\$3,000	\$1,950	\$0	\$0	\$0	\$231,098
Totals Civilian	26	\$1,267,975	\$114,752	\$5,616	\$18,386	\$499,200	\$499,200	\$16,900	\$119,190	\$26,343	\$25,360	\$25,360	\$46,000	\$50,700	\$1,753	\$9,026	\$9,026	\$9,573,855
Grand Totals	78	\$6,187,423	\$669,665	\$16,848	\$89,718	\$1,497,600	\$1,497,600	\$50,700	\$581,618	\$124,158	\$119,811	\$119,811	\$46,000	\$50,700	\$1,753	\$9,026	\$9,026	\$9,573,855

LEGEND

- Number 1 This number shows the total number of personnel in each position
- Number 2 This is the base salary for each step in the step plan
- Number 3 This is the budgeted total for base salaries for all personnel
- Number 4 The retirement plan is projected under PARS (Public Agency retirement System) 0.1128% City Cost
- Number 5 LTD is Long Term Disability Insurance at \$18.00 per employee per month for the City Cost
- Number 6 Medicare at 0.0145% City Cost
- Number 7 Health Insurance up to \$1,600 a month for each employee City Cost
- Number 8 Life Insurance: twice salary for management up to \$200,000 & twice salary all other employees up to \$100,000 City Cost \$650 a year per employee
- Number 9 Unemployment Insurance for Both State & Federal at 0.0940% City Cost
- Number 10 Master Degree pays an additional 4%
- Number 11 Bachelors Degree Pays an additional 2%
- Number 12 Bilingual Pay offers an additional 2%
- Number 13 Tuition Assistance is up to \$1,000 per employee each year
- Number 14 Uniform Allowance at \$25.00 each pay period
- Number 15 FTO Field Training Officer pays additional 2%
- Number 16 Motor Motorcycle Traffic Officer additional 2%
- Number 17 Det. Detective's earn an additional 2%
- Number 18 Grand Totals

Section 10

2022 – 2023 FY Proposed
City Police Budget

EASTVALE POLICE DEPARTMENT
Organizational Chart & Staffing Level
FY 2022-2023

Chief of Police

Captain

Lieutenant
Uniform Division

Lieutenant
Detective - Civilian Division

Team 1
Patrol

Sergeant
 Corporal
 Officer
 Officer
 Officer

Team 2
Patrol

Sergeant
 Corporal
 Officer
 Officer
 Officer

Team 3
Patrol

Sergeant
 Corporal
 Officer
 Officer
 Officer
Officer K9

Team 4
Patrol

Sergeant
 Corporal
 Officer
 Officer
 Officer
Officer K9

Team 5
Patrol

Sergeant
 Corporal
 Officer
 Officer
 Officer
 Officer K9

Team 6
Patrol

Sergeant
 Corporal
 Officer
 Officer
 Officer
 Officer K9

Traffic
Division

Sergeant
 Corporal
 Officer
 Officer
 Officer
Officer

Detective
Division

Sergeant
 Corporal
 Officer
 Officer
 Officer
Officer

Civilian
Division

(1) Administrative Secretary
 (1) Record Supervisor
 (4) Record Clerks
 (3) Dispatcher II
 (6) Dispatcher I
 (4) C. S. O. s
 (1) Crime Scene Technician
 (1) Crime Analyst
 (1) Property & Evidence Tech.
 (1) Information Technology Tech.
 (3) Administrative Assistant

Sworn Police Officers Including Administration

26 Civilian Personnel

Total Sworn Police Officers: 56 Total Civilian Personnel: 26 Total Positions: 82

Positions in **BOLD & UNDERLINED** indicates new personnel added this budget year





City of Eastvale
Feasibility Study
Public Safety – Law Enforcement

FY 2022 – 2023 BUDGET SYNOPSIS

City of Eastvale City Police Department Projected Costs

1.	Personnel Costs	\$10,296,949
2.	Operational Costs	\$3,515,693
3.	Capital outlay Costs	<u>\$ 225,901</u>
Totals:		\$ 14,038,543

Riverside County Sheriff Projected Contract Costs

Totals:	\$14,963,210
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Projected Savings to the City with their own Police Department

Totals	\$ 924,667
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**City of Eastvale
Personnel, Operations & Capital Outlay Budget
FY 2022 - 2023**

PERSONNEL

**Fund: GENERAL FUND - 100
Function: PUBLIC SAFETY**

**Department
LAW ENFORCEMENT - 400**

Object Code	Position	Number	Budget
6452			
	Sworn Personnel	56	\$8,091,163
	Civilian Personnel	26	\$2,205,786
	Totals	82	\$10,296,949

City of Eastvale
Personnel, Operations & Capital Outlay Budget
FY 2022 - 2023

OPERATIONS

Fund: GENERAL FUND - 100
Function: PUBLIC SAFETY

Department
LAW ENFORCEMENT - 400

Object Code

PLANNED AND UNPLANNED ACTIVITIES	Budget
Extra Duty/Holiday Pay/Court Pay	\$1,000,000
Training & Education	\$200,000
Travel-Conference -Meetings	\$25,000
Membership & Dues	\$5,000
FACILITY	
Building Lease	\$180,000
Utilities - Electric	\$34,000
Utilities Water	\$3,000
Utilities - Gas	\$500
Utilities FIOS	\$6,000
TPX Communications & Long Distance	\$6,000
Building Maintenance	\$12,000
Pest Control	\$1,200
Fire Extinguisher Service	\$1,200
OFFICE SUPPLIES	
Office Depot - Staples - Others	\$24,000
Cleaning & Maintenance Supplies	\$7,200
Copier - Printer Paper	\$7,200
Keys	\$400
Postage	\$6,000
OTHER MISCELLANEOUS SUPPLIES	
Forensic Supplies - Back Up tapes-Hard Drives-Etc.	\$3,500
Crime Scene Tape	\$400
Evidence Collection Supplies	\$4,000
Evidence Envelopes	\$2,000
Evidence Gun Boxes	\$200
Gun Shot Residue Kits	\$240
Narcotics Test Kits	\$1,800
Paper Evidence Bags	\$400
Protective Gloves	\$3,200
Miscellaneous Evidence Supplies	\$2,000
OTHER AGENCY CHARGES	
Sheriff Jail Booking Fee	\$30,000
California I. D.	\$70,000
Drawing of Blood/Urine	\$20,000
Forensic Charges	\$20,000
Lab Services	\$20,000
DOJ DUI Analysis	\$20,000
Range Fees	\$5,000
Report Stenographer Services	\$15,000

Shred it Services	\$3,000
Fast Trak	\$750
Ticket Processing Fees	\$20,000
Parking Citation Fee	\$25,000
Vehicle Tow Fees (Recoverable)	\$3,000
Equipment Maintenance	\$20,000
RMS - CAD System 4th Year Costs - Maintenance	\$83,090
Cell Phone Monthly Charges	\$1,133
FLEET FUEL, LUBRICANTS & MAINTENANCE	
Administration Vehicles	\$400,000
Non Warranty Maintenance	\$150,000
INSURANCES	
Workers Compensation	\$450,000
General Liability (Fifty Million Dollar Policy)	\$375,000
Fleet Insurance	\$5,000
MISCELLANEOUS	
Clandestine & Confidential Investigations	\$50,000
Crime Watch/Prevention	\$30,000
Volunteer & Police Explorer Programs	\$35,000
K-9 Supplies, Vet and Support	\$48,000
Contingency for 2022 - 2023	\$50,000
Recruiting & Employment Costs	
Recruiting for four new Officers	\$20,000
Background Checks	\$6,000
Psych exams	\$1,200
Medical Exams	\$2,800
Finger Print Scans	\$280
Total Operations Costs	\$3,515,693

City of Eastvale
Personnel, Operations & Capital Outlay Budget
FY 2022 - 2023

CAPITAL OUTLAY

Fund: GENERAL FUND - 100
Function: PUBLIC SAFETY

Department
LAW ENFORCEMENT - 400

Object Code	Price Ea.	No. Units	Budget
Marked Patrol Units @ \$27K Ea.	\$27,000	1	\$27,000
Radios & Accessories @ \$7,072 Ea.	\$7,072	1	\$7,072
Fully Equipped Emergency Items & Installation	\$11,195	1	\$11,195
Vehicles & Equipment for K-9 Operation	\$30,000	2	\$60,000
Radios & Accessories fro K-9 Vehicle	\$7,072	2	\$14,144
Fully Equipped Emergency Items & Installation	\$11,195	2	\$22,390
Purchase & Train two (2) K-9's Dogs & Officers	\$30,000	2	\$60,000
Vehicle Dash cameras	\$1,000	3	\$3,000
Remington Shot Guns	\$600	3	\$1,800
AR-15 Rifles	\$1,200	3	\$3,600
Glock 19 hand Guns	\$450	4	\$1,800
Uniforms for new officers	\$1,000	4	\$4,000
Badges for new Officers	\$100	4	\$400
Tasers for new Officers	\$1,500	3	\$4,500
Body Armor (vests) for new Officers	\$500	4	\$2,000
Body cameras for new Officers	\$1,000	3	\$3,000
Total capital Outlay			\$225,901

STEP NUMBER

3 FY 2022 2023

Position	No.	Base Salary	Budget FY 20 - 21	Retirement PARS	LTD Disability	Medicare	Health Ins.	Life Ins.	Unemp. Ins.	Masters Degree	Bachelor Degree	Bilingual Pay	Tuition Assist	Uniform Allow.	FTO	Motor Def.	Total
Chief	1	\$201,806	\$201,806	\$22,764	\$216	\$2,926	\$19,200	\$650	\$18,970	\$0	\$0	\$0	\$0	\$650	\$0	\$0	\$267,182
Captain	1	\$172,384	\$172,384	\$19,445	\$216	\$2,500	\$19,200	\$650	\$16,204	\$6,895	\$3,448	\$3,448	\$1,000	\$650	\$0	\$0	\$246,039
Lieutenant	2	\$141,610	\$283,220	\$31,947	\$432	\$4,107	\$38,400	\$1,300	\$26,623	\$5,664	\$5,664	\$5,664	\$1,000	\$1,300	\$0	\$0	\$405,322
Sergeant	8	\$115,994	\$927,952	\$104,673	\$1,728	\$13,455	\$153,600	\$5,200	\$87,227	\$18,559	\$18,559	\$18,559	\$2,000	\$5,200	\$0	\$2,320	\$1,361,353
Corporal	8	\$89,849	\$718,792	\$81,080	\$1,728	\$10,422	\$153,600	\$5,200	\$67,566	\$14,376	\$14,376	\$14,376	\$8,000	\$5,200	\$1,797	\$1,797	\$1,100,107
Officer	36	\$85,571	\$3,080,556	\$347,487	\$7,776	\$44,668	\$691,200	\$23,400	\$289,572	\$61,611	\$61,611	\$61,611	\$8,000	\$23,400	\$0	\$5,134	\$4,711,161
Totals Sworn	56	\$5,384,710	\$607,395	\$12,096	\$78,078	\$1,075,200	\$1,075,200	\$36,400	\$506,163	\$107,106	\$103,658	\$103,658	\$20,000	\$36,400	\$1,797	\$9,251	\$8,091,163
Secretary	1	\$50,385	\$50,385	\$4,560	\$216	\$731	\$19,200	\$650	\$4,736	\$2,015	\$1,008	\$1,008	\$1,000	\$650	\$0	\$0	\$86,158
Record Supervisor	1	\$62,935	\$62,935	\$5,696	\$216	\$913	\$19,200	\$650	\$5,916	\$1,259	\$1,259	\$1,259	\$1,000	\$650	\$0	\$0	\$100,951
Dispatcher	4	\$44,325	\$177,300	\$16,046	\$864	\$2,571	\$76,800	\$2,600	\$16,666	\$3,546	\$3,546	\$3,546	\$4,000	\$2,600	\$0	\$0	\$310,085
Dispatcher II	3	\$53,792	\$161,376	\$14,605	\$648	\$2,340	\$57,600	\$1,950	\$15,169	\$3,228	\$3,228	\$3,228	\$3,000	\$1,950	\$0	\$0	\$268,320
Dispatcher I	6	\$49,590	\$297,540	\$26,927	\$1,296	\$4,314	\$115,200	\$3,900	\$27,969	\$5,951	\$5,951	\$5,951	\$6,000	\$3,900	\$0	\$0	\$504,899
C. S. O.	4	\$45,427	\$181,708	\$16,445	\$864	\$2,635	\$76,800	\$2,600	\$17,081	\$3,634	\$3,634	\$3,634	\$4,000	\$2,600	\$0	\$0	\$315,634
Crime Scene Tech.	1	\$61,385	\$61,385	\$5,555	\$216	\$890	\$19,200	\$650	\$5,770	\$1,228	\$1,228	\$1,228	\$1,000	\$650	\$0	\$0	\$99,000
Crime Analyst	1	\$60,001	\$60,001	\$5,430	\$216	\$870	\$19,200	\$650	\$5,640	\$1,200	\$1,200	\$1,200	\$1,000	\$650	\$0	\$0	\$97,257
Property & Evidence Tech.	1	\$55,550	\$55,550	\$5,027	\$216	\$805	\$19,200	\$650	\$5,222	\$1,111	\$1,111	\$1,111	\$1,000	\$650	\$0	\$0	\$91,653
I. T. Technician	1	\$59,465	\$59,465	\$5,382	\$216	\$862	\$19,200	\$650	\$5,590	\$1,189	\$1,189	\$1,189	\$1,000	\$650	\$0	\$0	\$96,582
Administrative Assistant	3	\$45,035	\$135,105	\$12,227	\$648	\$1,959	\$57,600	\$1,950	\$12,700	\$2,702	\$2,702	\$2,702	\$3,000	\$1,950	\$0	\$0	\$235,245
Totals Civilian	26	\$1,302,750	\$117,899	\$5,616	\$18,890	\$499,200	\$499,200	\$16,900	\$122,459	\$27,063	\$26,055	\$26,055	\$26,000	\$16,900	\$0	\$0	\$2,205,786
Grand Totals	82	\$6,687,460	\$725,294	\$17,712	\$96,968	\$1,574,400	\$1,574,400	\$53,300	\$628,621	\$134,168	\$129,713	\$129,713	\$46,000	\$53,300	\$1,797	\$9,251	\$10,296,949

LEGEND

- Number 1 This number shows the total number of personnel in each position
- Number 2 This is the base salary for each step in the step plan
- Number 3 This is the budgeted total for base salaries for all personnel
- Number 4 The retirement plan is projected under PARS (Public Agency retirement System) 0.1128% City Cost
- Number 5 LTD is Long Term Disability insurance at \$18.00 per employee per month for the City Cost
- Number 6 Medicare at 0.0145% City Cost
- Number 7 Health insurance up to \$1,600 a month for each employee City Cost
- Number 8 Life insurance: twice salary for management up to \$200,000 & twice salary all other employees up to \$100,000 City Cost \$650 a year per employee
- Number 9 Unemployment insurance for Both State & Federal at 0.0940% City Cost
- Number 10 Master Degree pays an additional 4%
- Number 11 Bachelors Degree Pays an additional 2%
- Number 12 Bilingual Pay offers an additional 2%
- Number 13 Tuition Assistance is up to \$1,000 per employee each year
- Number 14 Uniform Allowance at \$25.00 each pay period
- Number 15 FTO Field Training Officer pays additional 2%
- Number 16 Motor Motorcycle Traffic Officer additional 2%
- Number 17 Det. Detective's earn an additional 2%
- Number 18 Grand Totals

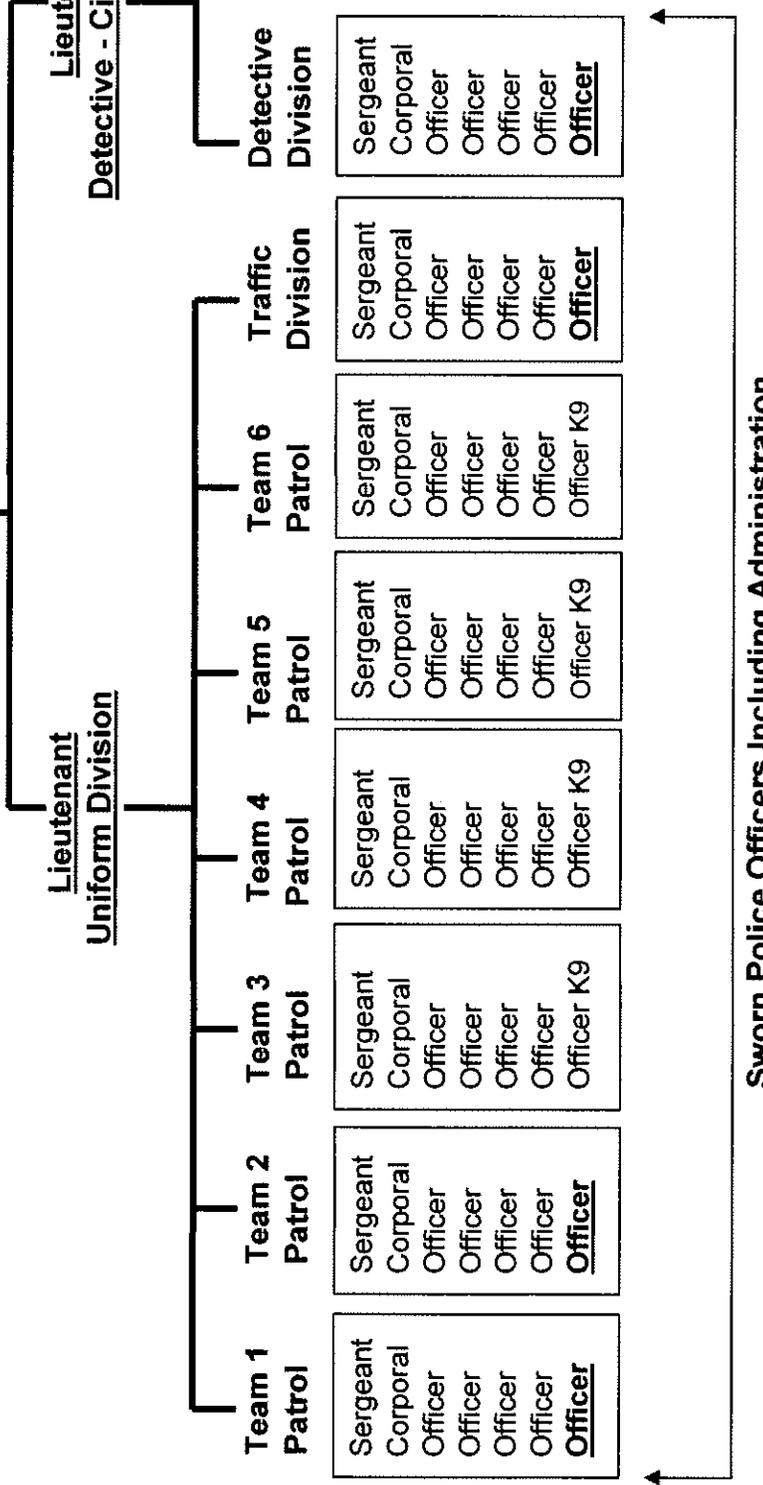
Section 11

2023 – 2024 FY Proposed
City Police Budget

EASTVALE POLICE DEPARTMENT
Organizational Chart & Staffing Level
FY 2023-2024

Chief of Police

Captain



Total Sworn Police Officers: 60 **Total Civilian Personnel: 26** **Total Positions: 86**

Positions in **BOLD & UNDERLINED** indicates new personnel added this budget year



City of Eastvale
Feasibility Study
Public Safety – Law Enforcement

FY 2023 – 2024 BUDGET SYNOPSIS

City of Eastvale City Police Department Projected Costs

1.	Personnel Costs	\$11,043,193
2.	Operational Costs	\$ 3,515,693
3.	Capital outlay Costs	<u>\$ 351,700</u>
Totals:		\$ 14,910,586

Riverside County Sheriff Projected Contract Costs

Totals:	\$15,935,819
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Projected Savings to the City with their own Police Department

Totals	\$ 1,025,233
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**City of Eastvale
Personnel, Operations & Capital Outlay Budget
FY 2023 - 2024**

PERSONNEL

**Fund: GENERAL FUND - 100
Function: PUBLIC SAFETY**

**Department
LAW ENFORCEMENT - 400**

Object Code	Position	Number	Budget
	Sworn Personnel	60	\$8,796,383
	Civillian Personnel	26	\$2,246,809
	Sub Totals	86	\$11,043,192

**City of Eastvale
Personnel, Operations & Capital Outlay Budget
FY 2023 - 2024**

OPERATIONS

**Fund: GENERAL FUND - 100
Function: PUBLIC SAFETY**

**Department
LAW ENFORCEMENT - 400**

Object Code

	Budget
PLANNED AND UNPLANNED ACTIVITIES	
Extra Duty/Holiday Pay/Court Pay	\$1,000,000
Training & Education	\$200,000
Travel-Conference -Meetings	\$25,000
Membership & Dues	\$5,000
FACILITY	
Building Lease	\$180,000
Utilities - Electric	\$34,000
Utilities Water	\$3,000
Utilities - Gas	\$500
Utilities FIOS	\$6,000
TPX Communications & Long Distance	\$6,000
Building Maintenance	\$12,000
Pest Control	\$1,200
Fire Extinguisher Service	\$1,200
OFFICE SUPPLIES	
Office Depot - Staples - Others	\$24,000
Cleaning & Maintenance Supplies	\$7,200
Copier - Printer Paper	\$7,200
Keys	\$400
Postage	\$6,000
OTHER MISCELLANEOUS SUPPLIES	
Forensic Supplies - Back Up tapes-Hard Drives-Etc.	\$3,500
Crime Scene Tape	\$400
Evidence Collection Supplies	\$4,000
Evidence Envelopes	\$2,000
Evidence Gun Boxes	\$200
Gun Shot Residue Kits	\$240
Narcotics Test Kits	\$1,800
Paper Evidence Bags	\$400
Protective Gloves	\$3,200
Miscellaneous Evidence Supplies	\$2,000
OTHER AGENCY CHARGES	
Sheriff Jail Booking Fee	\$30,000
California I. D.	\$70,000
Drawing of Blood/Urine	\$20,000
Forensic Charges	\$20,000
Lab Services	\$20,000
DOJ DUI Analysis	\$20,000
Range Fees	\$5,000
Report Stenographer Services	\$15,000

Shred it Services	\$3,000	
Fast Trak	\$750	
Ticket Processing Fees	\$20,000	
Parking Citation Fee	\$25,000	
Vehicle Tow Fees (Recoverable)	\$3,000	
Equipment Maintenance	\$20,000	
RMS - CAD System 5th Year Final Costs & Maintenance	\$83,090	
Cell Phone Monthly Charges	\$1,133	
FLEET FUEL, LUBRICANTS & MAINTENANCE		
Administration Vehicles	\$400,000	
Non Warranty Maintenance	\$150,000	
INSURANCES		
Workers Compensation	\$450,000	
General Liability (Fifty Million Dollar Policy)	\$375,000	
Fleet Insurance	\$5,000	
MISCELLANEOUS		
Clandestine & Confidential Investigations	\$50,000	
Crime Watch/Prevention	\$30,000	
Volunteer & Police Explorer Programs	\$35,000	
K-9 Supplies, Vet and Support	\$48,000	
Contingency for 2022 - 2023	\$50,000	
Recruiting & Employment Costs		
Recruiting four new Officers	\$20,000	
Background Checks	\$6,000	
Psych Exams	\$1,200	
Medical Exams	\$2,800	
Finger Print Scan	\$280	
Total Operational Costs	\$3,515,693	4

City of Eastvale
Personnel, Operations & Capital Outlay Budget
FY 2023 - 2024

CAPITAL OUTLAY

Fund: GENERAL FUND - 100
Function: PUBLIC SAFETY

Department
LAW ENFORCEMENT - 400

Object Code	Price Ea.	No. Units	Budget
Marked Patrol Units @ \$27K Ea.	\$27,000	12	\$324,000
Refit new vehicles with current equipment	\$1,000	12	\$12,000
Glock 19 hand Guns	\$450	4	\$1,800
Uniforms for new officers	\$1,000	4	\$4,000
Badges for new Officers	\$100	4	\$400
Tasers for new Officers	\$1,500	3	\$4,500
Body Armor (vests) for new Officers	\$500	4	\$2,000
Body cameras for new Officers	\$1,000	3	\$3,000
Total capital Outlay			\$351,700

STEP NUMBER 4 FY 2023 2024

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
No.	Base Salary	Budget FY 20 - 21	Retirement PARS	LTD Disability	Medicare	Health Ins.	Life Ins.	Unemp. Ins.	Masters Degree	Bachelor Degree	Bilingual Pay	Tuition Assist	Uniform Allow.	FTO	Motor Def.	Det. Def	Total
Chief	\$206,851	\$206,851	\$23,333	\$216	\$2,999	\$19,200	\$650	\$19,444	\$0	\$0	\$0	\$0	\$650	\$0	\$0	\$0	\$273,343
Captain	\$176,694	\$176,694	\$19,931	\$216	\$2,562	\$19,200	\$650	\$16,609	\$7,068	\$3,534	\$3,534	\$1,000	\$650	\$0	\$0	\$0	\$251,648
Lieutenant	\$145,150	\$290,300	\$32,746	\$432	\$4,209	\$38,400	\$1,300	\$27,288	\$5,806	\$5,806	\$5,806	\$1,000	\$1,300	\$0	\$0	\$0	\$414,353
Sergeant	\$118,894	\$951,152	\$107,290	\$1,728	\$13,792	\$153,600	\$5,200	\$89,408	\$19,023	\$19,023	\$19,023	\$2,000	\$5,200	\$0	\$2,378	\$2,378	\$1,391,195
Corporal	\$92,096	\$736,768	\$83,107	\$1,728	\$10,683	\$153,600	\$5,200	\$69,256	\$14,735	\$14,735	\$14,735	\$8,000	\$5,200	\$1,842	\$1,842	\$1,842	\$1,123,275
Officer	\$87,711	\$3,508,440	\$395,752	\$8,640	\$50,872	\$768,000	\$26,000	\$329,793	\$70,169	\$70,169	\$70,169	\$8,000	\$26,000	\$0	\$5,263	\$5,263	\$5,342,529
Totals Sworn	\$5,870,205	\$662,159	\$12,960	\$85,118	\$1,152,000	\$1,152,000	\$39,000	\$551,799	\$116,801	\$113,267	\$113,267	\$20,000	\$39,000	\$1,842	\$9,482	\$9,482	\$8,796,383
Secretary	\$51,644	\$51,644	\$4,674	\$216	\$749	\$19,200	\$650	\$4,855	\$2,066	\$1,033	\$1,033	\$1,000	\$650	\$0	\$0	\$0	\$87,769
Record Supervisor	\$64,508	\$64,508	\$5,838	\$216	\$935	\$19,200	\$650	\$6,064	\$1,290	\$1,290	\$1,290	\$1,000	\$650	\$0	\$0	\$0	\$102,932
Record Clerk	\$45,433	\$181,732	\$16,447	\$864	\$2,635	\$76,800	\$2,600	\$17,083	\$3,635	\$3,635	\$3,635	\$4,000	\$2,600	\$0	\$0	\$0	\$315,665
Dispatcher II	\$55,137	\$165,411	\$14,970	\$648	\$2,398	\$57,600	\$1,950	\$15,549	\$3,308	\$3,308	\$3,308	\$3,000	\$1,950	\$0	\$0	\$0	\$273,400
Dispatcher I	\$50,829	\$304,974	\$27,600	\$1,296	\$4,422	\$115,200	\$3,900	\$28,668	\$6,099	\$6,099	\$6,099	\$6,000	\$3,900	\$0	\$0	\$0	\$514,258
C. S. O.	\$46,563	\$186,252	\$16,856	\$864	\$2,701	\$76,800	\$2,600	\$17,508	\$3,725	\$3,725	\$3,725	\$4,000	\$2,600	\$0	\$0	\$0	\$321,355
Crime Scene Tech.	\$62,919	\$62,919	\$5,694	\$216	\$912	\$19,200	\$650	\$5,914	\$1,258	\$1,258	\$1,258	\$1,000	\$650	\$0	\$0	\$0	\$100,931
Crime Analyst	\$61,501	\$61,501	\$5,566	\$216	\$892	\$19,200	\$650	\$5,781	\$1,230	\$1,230	\$1,230	\$1,000	\$650	\$0	\$0	\$0	\$99,146
Property & Evidence Tech...	\$56,938	\$56,938	\$5,153	\$216	\$826	\$19,200	\$650	\$5,352	\$1,139	\$1,139	\$1,139	\$1,000	\$650	\$0	\$0	\$0	\$93,401
I. T. Technician	\$60,952	\$60,952	\$5,516	\$216	\$884	\$19,200	\$650	\$5,729	\$1,219	\$1,219	\$1,219	\$1,000	\$650	\$0	\$0	\$0	\$98,455
Administrative Assistant	\$46,161	\$138,483	\$12,533	\$648	\$2,008	\$57,600	\$1,950	\$13,017	\$2,770	\$2,770	\$2,770	\$3,000	\$1,950	\$0	\$0	\$0	\$239,498
Totals Civilian	\$1,335,314	\$120,846	\$5,616	\$19,362	\$499,200	\$499,200	\$16,900	\$125,520	\$27,739	\$26,706	\$26,706	\$26,000	\$16,900	\$0	\$0	\$0	\$2,246,809
Grand Totals	\$7,205,519	\$783,005	\$18,576	\$104,480	\$1,651,200	\$1,651,200	\$55,900	\$677,319	\$144,540	\$139,973	\$139,973	\$46,000	\$55,900	\$1,842	\$9,482	\$9,482	\$11,043,193

LEGEND

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- Number 5 LTD is Long Term Disability Insurance at \$18.00 per employee per month for the City Cost
- Number 6 Medicare at 0.0145% City Cost
- Number 7 Health Insurance up to \$1,600 a month for each employee City Cost
- Number 8 Life Insurance: twice salary for management up to \$200,000 & twice salary all other employees up to \$100,000 City Cost \$650 a year per employee
- Number 9 Unemployment Insurance for Both State & Federal at 0.0940% City Cost
- Number 10 Master Degree pays an additional 4%
- Number 11 Bachelors Degree Pays an additional 2%
- Number 12 Bilingual Pay offers an additional 2%
- Number 13 Tuition Assistance is up to \$1,000 per employee each year
- Number 14 Uniform Allowance at \$25.00 each pay period
- Number 15 FTO Field Training Officer pays additional 2%
- Number 16 Motor Motorcycle Traffic Officer additional 2%
- Number 17 Det. Detective's earn an additional 2%
- Number 18 Grand Totals

Section 12

2024 – 2025 FY Proposed
City Police Budget

Chief of Police

Captain

**Lieutenant
Uniform Division**

**Lieutenant
Detective - Civilian Division**

**Team 1
Patrol**

- Sergeant
- Corporal
- Officer
- Officer
- Officer
- Officer

**Team 2
Patrol**

- Sergeant
- Corporal
- Officer
- Officer
- Officer
- Officer

**Team 3
Patrol**

- Sergeant
- Corporal
- Officer
- Officer
- Officer
- Officer K9

**Team 4
Patrol**

- Sergeant
- Corporal
- Officer
- Officer
- Officer
- Officer K9

**Team 5
Patrol**

- Sergeant
- Corporal
- Officer
- Officer
- Officer
- Officer K9

**Team 6
Patrol**

- Sergeant
- Corporal
- Officer
- Officer
- Officer
- Officer K9

**Traffic
Division**

- Sergeant
- Corporal
- Officer
- Officer
- Officer
- Officer

**Detective
Division**

- Sergeant
- Corporal
- Officer
- Officer
- Officer
- Officer

**Civilian
Division**

- (1) Administrative Secretary
- (1) Record Supervisor
- (4) Record Clerks
- (3) Dispatcher II
- (6) Dispatcher I
- (4) C. S. O. s
- (1) Crime Scene Technician
- (1) Crime Analyst
- (1) Property & Evidence Tech.
- (1) Information Technology Tech.
- (3) Administrative Assistant

Sworn Police Officers Including Administration

Total Sworn Police Officers: 60

Total Civilian Personnel: 26

Total Positions: 86

26 Civilian Personnel

DRAFT



City of Eastvale
Feasibility Study
Public Safety – Law Enforcement

FY 2024 – 2025 BUDGET SYNOPSIS

City of Eastvale City Police Department Projected Costs

1.	Personnel Costs	\$11,273,540
2.	Operational Costs	\$ 3,461,413
3.	Capital outlay Costs	<u>\$ 336,000</u>
Totals:		\$ 15,070,953

Riverside County Sheriff Projected Contract Costs

Totals:	\$16,971,647
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Projected Savings to the City with their own Police Department

Totals	\$ 1,900,694
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**City of Eastvale
Personnel, Operations & Capital Outlay Budget
FY 2024 - 2025**

PERSONNEL

**Fund: GENERAL FUND - 100
Function: PUBLIC SAFETY**

**Department
LAW ENFORCEMENT - 400**

Object Code	Position	Number	Budget
	Sworn Personnel	60	\$8,984,672
	Civilian Personnel	26	\$2,288,868
	Sub Totals	86	\$11,273,540

**City of Eastvale
Personnel, Operations & Capital Outlay Budget
FY 2024 - 2025**

OPERATIONS

**Fund: GENERAL FUND - 100
Function: PUBLIC SAFETY**

**Department
LAW ENFORCEMENT - 400**

Object Code

PLANNED AND UNPLANNED ACTIVITIES	Budget
Extra Duty/Holiday Pay/Court Pay	\$1,000,000
Training & Education	\$200,000
Travel-Conference -Meetings	\$25,000
Membership & Dues	\$5,000
FACILITY	
Building Lease	\$180,000
Utilities - Electric	\$34,000
Utilities Water	\$3,000
Utilities - Gas	\$500
Utilities FIOS	\$6,000
TPX Communications & Long Distance	\$6,000
Building Maintenance	\$12,000
Pest Control	\$1,200
Fire Extinguisher Service	\$1,200
OFFICE SUPPLIES	
Office Depot - Staples - Others	\$24,000
Cleaning & Maintenance Supplies	\$7,200
Copier - Printer Paper	\$7,200
Keys	\$400
Postage	\$6,000
OTHER MISCELLANEOUS SUPPLIES	
Forensic Supplies - Back Up tapes-Hard Drives-Etc.	\$3,500
Crime Scene Tape	\$400
Evidence Collection Supplies	\$4,000
Evidence Envelopes	\$2,000
Evidence Gun Boxes	\$200
Gun Shot Residue Kits	\$240
Narcotics Test Kits	\$1,800
Paper Evidence Bags	\$400
Protective Gloves	\$3,200
Miscellaneous Evidence Supplies	\$2,000
OTHER AGENCY CHARGES	
Sheriff Jail Booking Fee	\$30,000
California I. D.	\$70,000
Drawing of Blood/Urine	\$20,000
Forensic Charges	\$20,000
Lab Services	\$20,000
DOJ DUI Analysis	\$20,000
Range Fees	\$5,000
Report Stenographer Services	\$15,000



Shred it Services	\$3,000	
Fast Trak	\$750	
Ticket Processing Fees	\$20,000	
Parking Citation Fee	\$25,000	
Vehicle Tow Fees (Recoverable)	\$3,000	
Equipment Maintenance	\$20,000	
RMS - CAD Up Grades & Maintenance	\$83,090	
Cell Phone Monthly Charges	\$1,133	
FLEET FUEL, LUBRICANTS & MAINTENANCE		
Administration Vehicles	\$400,000	
Non Warranty Maintenance	\$150,000	
INSURANCES		
Workers Compensation	\$450,000	
General Liability (Fifty Million Dollar Policy)	\$375,000	
Fleet Insurance	\$5,000	
MISCELLANEOUS		
Clandestine & Confidential Investigations	\$50,000	
Crime Watch/Prevention	\$30,000	
Volunteer & Police Explorer Programs	\$35,000	
K-9 Supplies, Vet and Support	\$24,000	
Contingency for 2022 - 2023	\$50,000	
Recruiting & Employment Costs		
Recruiting for new Officers	\$0	
Background Check	\$0	
Psych Exam	\$0	
Medical exam	\$0	
Finger Print Scan	\$0	
TOTAL OPERATING BUDGET	\$3,461,413	4



City of Eastvale
Personnel, Operations & Capital Outlay Budget
FY 2024 - 2025

CAPITAL OUTLAY

Fund: GENERAL FUND - 100
Function: PUBLIC SAFETY

Department
LAW ENFORCEMENT - 400

Object Code	Price Ea.	No. Units	Budget
Marked Patrol Units @ \$27K Ea.	\$27,000	12	\$324,000
Refit new vehicles with current equipment	\$1,000	12	\$12,000
Total capital Outlay			\$336,000



STEP NUMBER

5 FY 2024 2025

Position	No.	Base Salary	Budget FY 20 - 21	Retirement PARS	LTD Disability	Medicare	Health Ins.	Life Ins.	Unemp. Ins.	Masters Degree	Bachelor Degree	Bilingual Pay	Tuition Assist	Uniform Allow.	FTO	Motor Def.	Total
Chief	1	\$212,023	\$212,023	\$23,916	\$216	\$3,074	\$19,200	\$650	\$19,930	\$0	\$0	\$0	\$0	\$650	\$0	\$0	\$279,660
Captain	1	\$181,111	\$181,111	\$20,429	\$216	\$2,626	\$19,200	\$650	\$17,024	\$7,244	\$3,622	\$3,622	\$1,000	\$650	\$0	\$0	\$257,396
Lieutenant	2	\$148,779	\$297,558	\$33,565	\$432	\$4,315	\$38,400	\$1,300	\$27,970	\$5,951	\$5,951	\$1,000	\$1,000	\$1,300	\$0	\$0	\$423,693
Sergeant	8	\$121,866	\$974,928	\$109,972	\$1,728	\$14,136	\$153,600	\$5,200	\$91,643	\$19,499	\$19,499	\$2,000	\$2,000	\$5,200	\$0	\$2,437	\$1,421,778
Corporal	8	\$94,398	\$755,184	\$85,185	\$1,728	\$10,950	\$153,600	\$5,200	\$70,987	\$15,104	\$15,104	\$8,000	\$8,000	\$5,200	\$1,888	\$1,888	\$1,147,009
Officer	40	\$89,903	\$3,596,120	\$405,642	\$8,640	\$52,144	\$768,000	\$26,000	\$338,035	\$71,922	\$71,922	\$8,000	\$8,000	\$26,000	\$0	\$5,394	\$5,455,137
Totals Sworn	60	\$6,016,924	\$678,709	\$12,960	\$87,245	\$1,152,000	\$1,152,000	\$39,000	\$565,591	\$119,720	\$116,098	\$20,000	\$20,000	\$39,000	\$1,888	\$9,719	\$8,984,672
Secretary	1	\$52,936	\$52,936	\$4,791	\$216	\$768	\$19,200	\$650	\$4,976	\$2,117	\$1,059	\$1,059	\$1,000	\$650	\$0	\$0	\$89,421
Record Supervisor	1	\$66,121	\$66,121	\$5,984	\$216	\$959	\$19,200	\$650	\$6,215	\$1,322	\$1,322	\$1,322	\$1,000	\$650	\$0	\$0	\$104,962
Record Clerk	4	\$46,569	\$186,276	\$16,858	\$864	\$2,701	\$76,800	\$2,600	\$17,510	\$3,726	\$3,726	\$4,000	\$2,600	\$0	\$0	\$0	\$321,385
Dispatcher II	3	\$56,515	\$169,545	\$15,344	\$648	\$2,458	\$57,600	\$1,950	\$15,937	\$3,391	\$3,391	\$3,000	\$3,000	\$1,950	\$0	\$0	\$278,605
Dispatcher I	6	\$52,100	\$312,600	\$28,290	\$1,296	\$4,533	\$115,200	\$3,900	\$29,384	\$6,252	\$6,252	\$6,000	\$3,900	\$0	\$0	\$0	\$523,859
C. S. O.	4	\$47,727	\$190,908	\$17,277	\$864	\$2,768	\$76,800	\$2,600	\$17,945	\$3,818	\$3,818	\$4,000	\$2,600	\$0	\$0	\$0	\$327,217
Crime Scene Tech.	1	\$64,492	\$64,492	\$5,837	\$216	\$935	\$19,200	\$650	\$6,062	\$1,290	\$1,290	\$1,000	\$1,000	\$650	\$0	\$0	\$102,911
Crime Analyst	1	\$63,039	\$63,039	\$5,705	\$216	\$914	\$19,200	\$650	\$5,926	\$1,261	\$1,261	\$1,000	\$1,000	\$650	\$0	\$0	\$101,082
Property & Evidence Tech.	1	\$58,362	\$58,362	\$5,282	\$216	\$846	\$19,200	\$650	\$5,486	\$1,167	\$1,167	\$1,000	\$1,000	\$650	\$0	\$0	\$95,194
I. T. Technician	1	\$62,476	\$62,476	\$5,654	\$216	\$906	\$19,200	\$650	\$5,873	\$1,250	\$1,250	\$1,000	\$1,000	\$650	\$0	\$0	\$100,373
Administrative Assistant	3	\$47,315	\$141,945	\$12,846	\$648	\$2,058	\$57,600	\$1,950	\$13,343	\$2,839	\$2,839	\$3,000	\$3,000	\$1,950	\$0	\$0	\$243,857
Totals Civilian	26	\$1,368,700	\$123,867	\$5,616	\$19,846	\$19,846	\$499,200	\$16,900	\$128,658	\$28,433	\$27,374	\$26,000	\$26,000	\$16,900	\$0	\$0	\$2,268,868
Grand Totals	86	\$7,385,624	\$802,576	\$18,576	\$107,092	\$1,651,200	\$1,651,200	\$55,900	\$694,249	\$148,153	\$143,472	\$46,000	\$46,000	\$55,900	\$1,888	\$9,719	\$11,273,540

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